

# **Massachusetts Bay Transportation Authority**

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## **General Manager's Remarks**

### **Fiscal and Management Control Board**

**June 10, 2019**



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## Agenda

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- HR and Hiring Update
- PTC Update
- All-Day Eastbound Brighton Ave. Bus Lane Announced
- “LoNo” Emission Vehicle Deployment Program Update



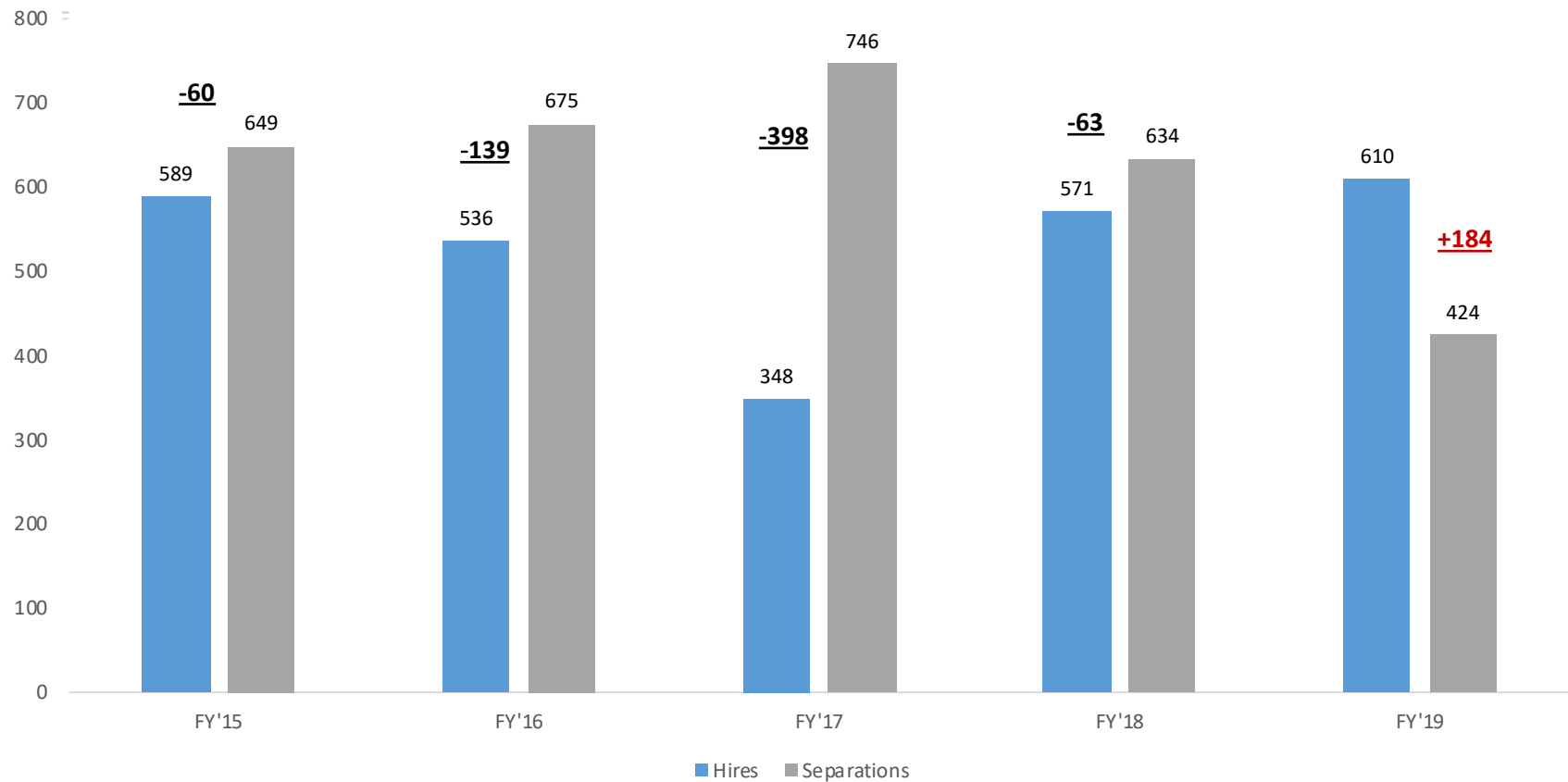
## Update on Critical Position Hiring

#	Role	Status	New Hire	Start Date
1	Chief Environmental, Health & Safety Officer	Filled	Nancy Prominski	1/13/19
2	Chief Counsel	Filled	Michelle Kalowski	1/13/19
3	Chief Information Security Officer	Filled	Michael Woodson	3/25/19
4	Chief Information Officer	Filled	John Glennon	5/6/19
5	Executive Director, Commuter Rail	Filled	Rob DiAdamo	5/13/19
6	Chief Administrative Officer	Filled	David Panagore	5/13/19
7	Chief of Capital Programs	Filled	Jay Neider	5/20/19
8	Chief Transformation Officer	Filled	Ron Renaud	6/10/19
9	Program Manager, South Coast Rail	Filled	Jennifer Tabakin	6/24/19
10	Chief of Real Estate	Filled	Richard Henderson	7/8/19
11	Chief Financial Officer	Posted		



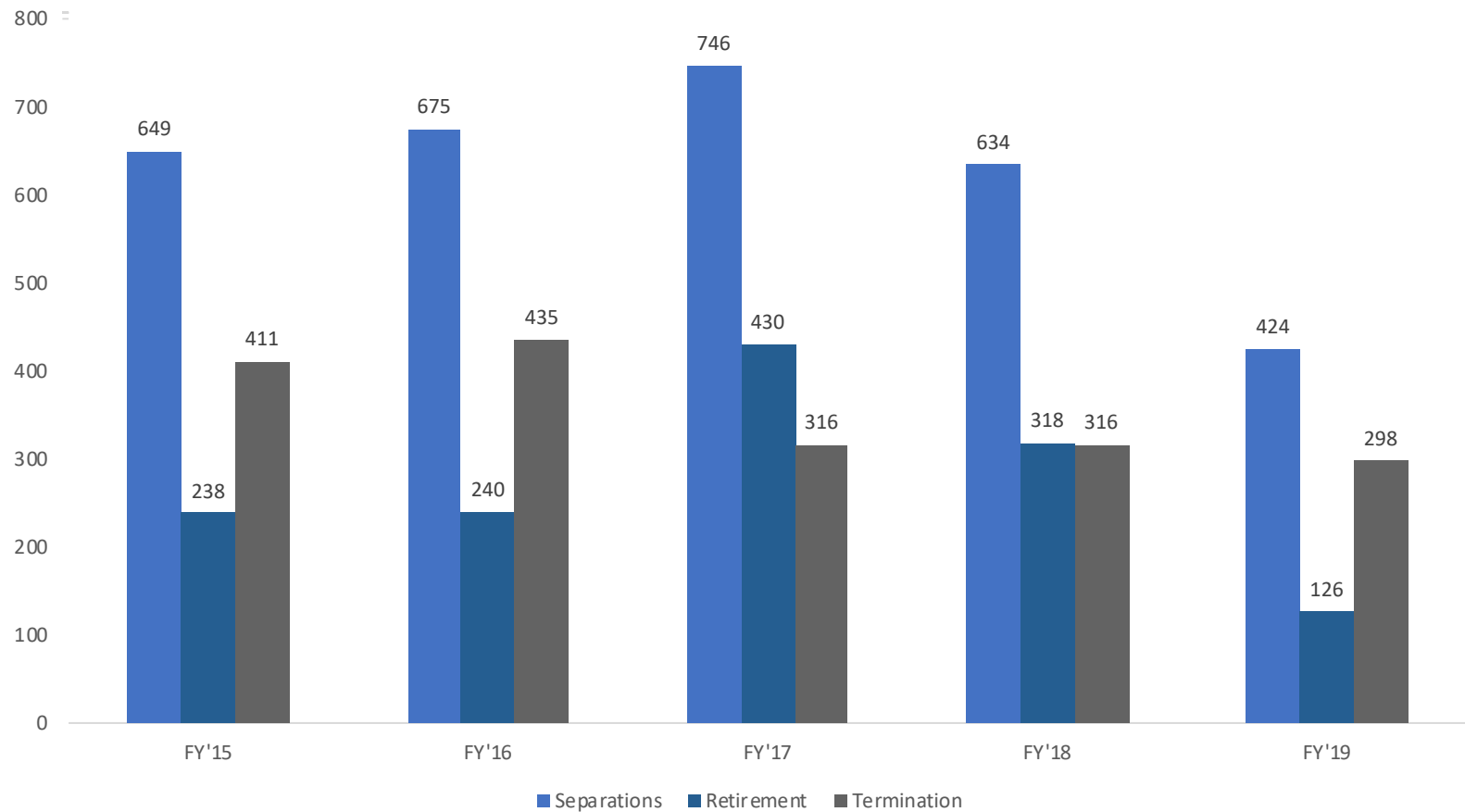
## Historical Hiring and Separation Data

**Hiring is on pace to exceed Separations for the first time since FY'15**



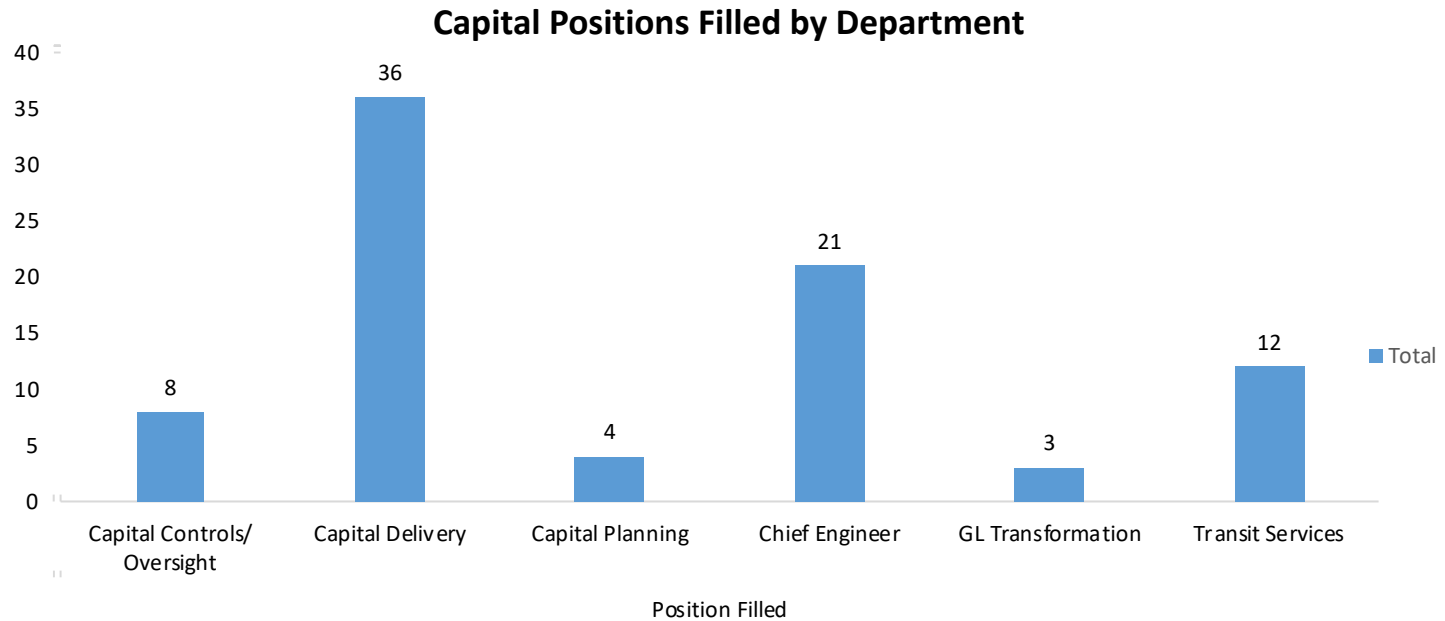
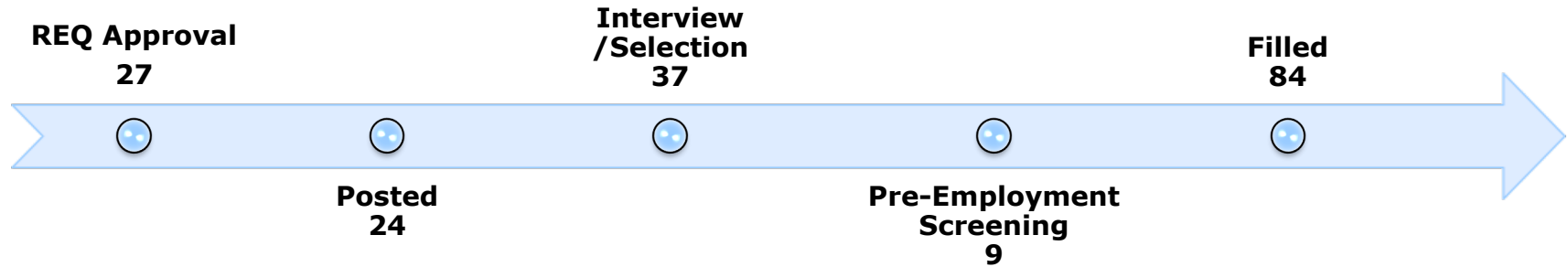


## Historical Separation Data – Retirement vs. Termination



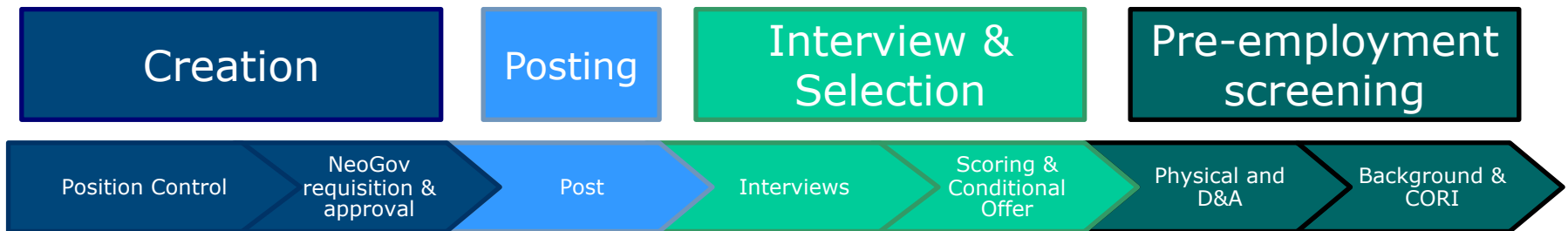
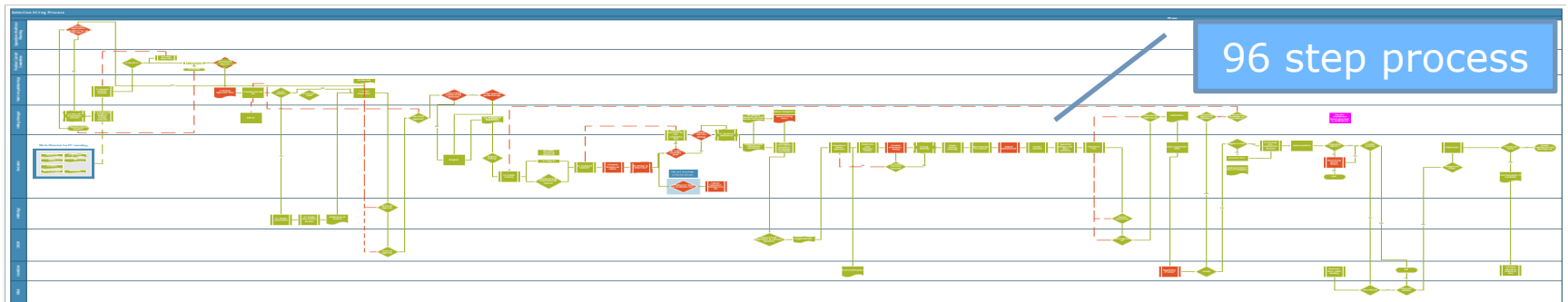


## Capital Hiring – Progress to Date





## We completed current state mapping for selection hiring



**Staff Allocation with Management to Selection Hiring:** \$226K (3.1 FTE)

**Staff Allocation to Selection Hiring:** \$187K (2.8 FTE)

**Direct Costs:** \$291K (retained search, posting services)\*

**96 step process for 163 new hires**



# 384!

- Meets the FRA's requirement for NHML RSD
- Allows the MBTA to start Extended RSD on the Northside





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## All-Day Eastbound Brighton Ave. Bus Lane Announced

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- In collaboration with the City of Boston, a permanent all-day eastbound bus lane will be installed on Brighton Ave.
- Between Cambridge St. in Union Sq. and Comm. Ave. in Packards Corner.
- Painting/installation of the bus lane starts this week.
- Expected to reduce travel times for MBTA bus riders by 30-40%.
- Will be a shared-use bus/bike lane, allowing bicycles to travel in the lane, separated from general traffic.



## “LoNo” Emission Vehicle Program Update

- Testing of the first of five Battery-Electric Bus prototypes is currently underway.
  - Testing includes Gross Vehicle Weight Rating and route simulations.
- This first prototype BEB will enter service this summer.
- Second BEB also just received last week.
- When the pilot electric buses enter service, performance data will be gathered and analyzed to ensure adherence to operational requirements, including how BEBs operate in extreme weather.
- Piloting BEBs positions the MBTA to embrace emerging battery technology when ready for scale.

