



Maura Healey, Governor  
Kimberley Driscoll, Lieutenant Governor  
Monica Tibbitts-Nutt, Secretary & CEO  
Phillip Eng, General Manager & CEO



## MASSACHUSETTS BAY TRANSPORTATION AUTHORITY MEETING OF THE PLANNING, WORKFORCE DEVELOPMENT, & COMPENSATION SUBCOMMITTEE

### AGENDA

December 7, 2023  
10:00 a.m.

To view this meeting live, please follow this link:

<https://livestream.com/accounts/20617794/events/11025387>

You can also view the meeting via Zoom by using the following link:

<https://us02web.zoom.us/j/86136911418>

In accordance with G.L. c. 30A, §§ 18-20 and 940 C.M.R. 29.03, as amended by § 4 of Chapter 107 of the Acts of 2022 and § 40 of Chapter 2 of the Acts of 2023, notice is hereby given of an open meeting of the Planning, Workforce Development & Compensation subcommittee to be held remotely on the above-captioned date.

#### Call to Order – Chair PROCEDURAL ITEM

- Approval of October 12, 2023 Meeting Minutes
- Discussion and Possible Action

#### DISCUSSION ITEMS

1. Unaffiliated Employee Compensation pursuant to M.G.L c. 29 § 29K(2)(i) [Ahmad Barnes – 10 minutes]
2. Workforce Attraction & Retention [Ahmad Barnes – 20 minutes]
3. Workforce Assessment [Meredith Sandberg – 15 minutes]

**Note:** This agenda has been prepared in advance and does not necessarily include all matters which may be taken up at this meeting.

**Accessibility:** This meeting is accessible to people with disabilities. For accommodation or language assistance requests, please contact Darrin McAuliffe at [DMcAuliffe@MBTA.com](mailto:DMcAuliffe@MBTA.com). Requests should be made as early as possible in advance of the meeting.

**This notice was posted by Tuesday, December 5, 2023, at or before 10:00 a.m.**

**A copy of this notice has been transmitted by electronic mail to the Secretary of the Commonwealth, Regulations Division ([regs@sec.state.ma.us](mailto:regs@sec.state.ma.us)).**