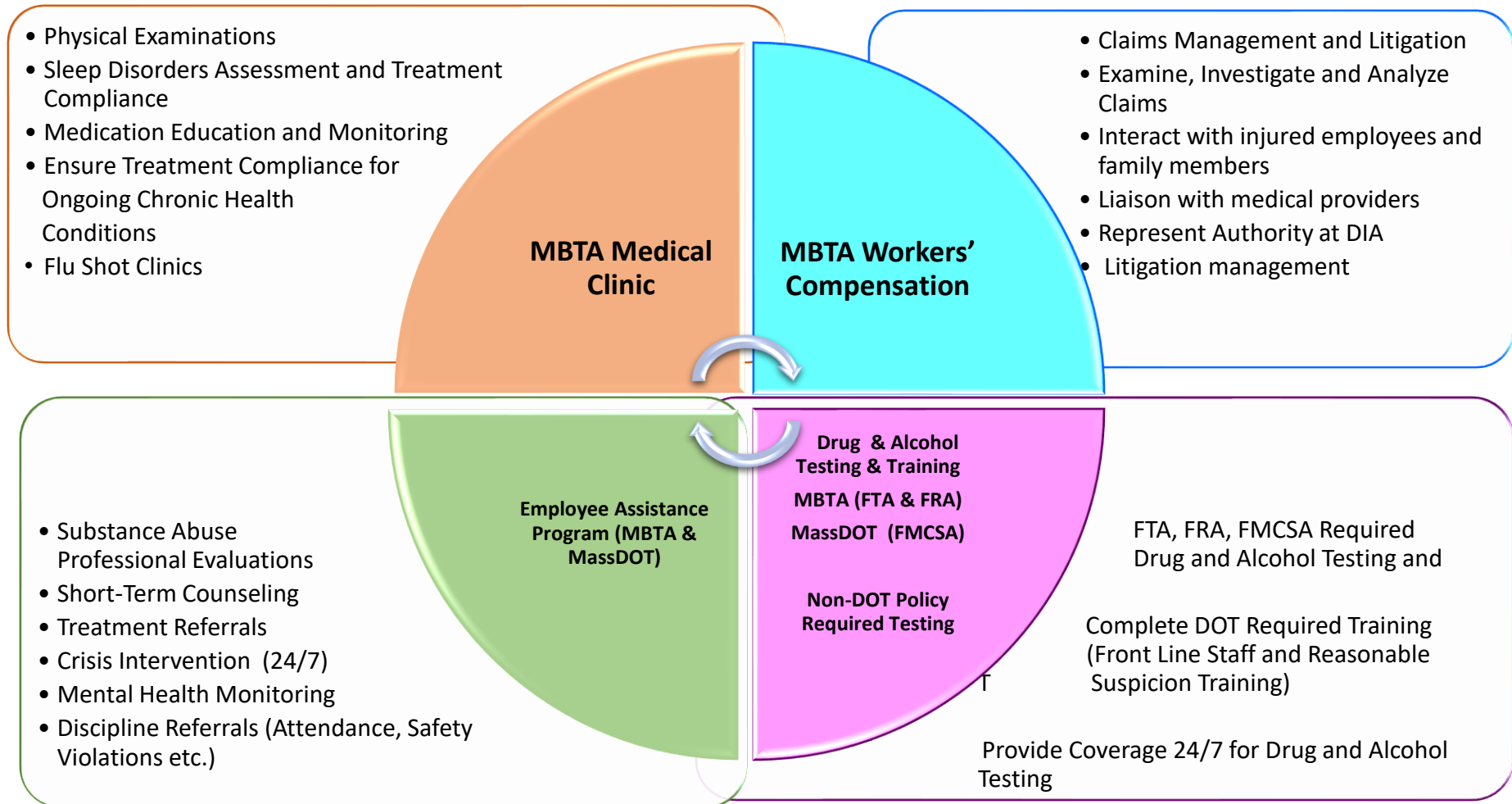


# Occupational Health Services

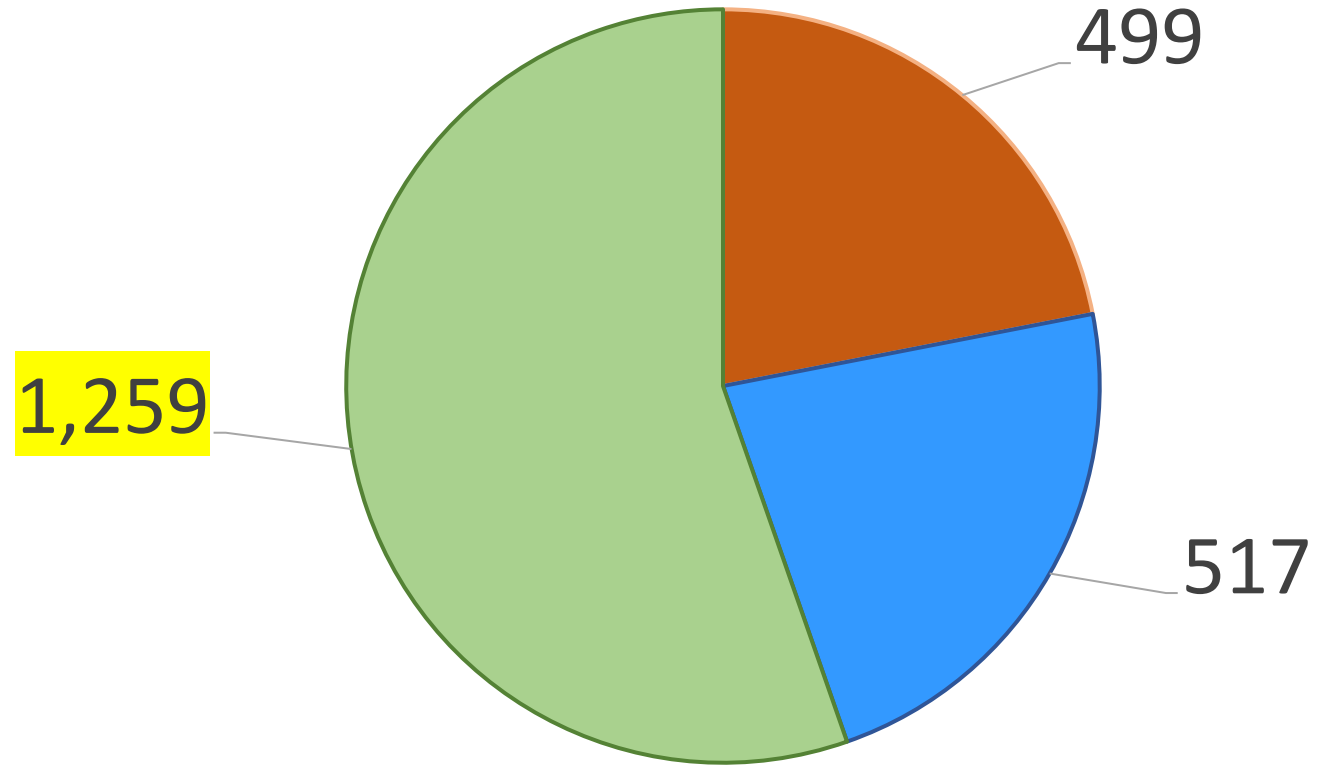
**MBTA Board of Directors/  
MBTA Safety, Health & Environmental  
Subcommittee**

Kate LeGrow  
Chief Occupational Health Services

# Occupational Health Services



# Pre-Employment Physicals



■ CY2020   ■ CY2021   ■ CY2022

# Medical Clinic January 2023

Safety-Sensitive Pre-Employment Physicals with Drug and Alcohol Tests	102
Promotion Examinations	27
Pre-Employment Police Candidates	6
CDL/DPU Medical Card Examinations	69
Chronic Health Condition Monitoring (Examples: Diabetes, Cardiovascular, Vision, Mental Health, Obstructive Sleep Apnea)	97
Follow-Up Physical Examinations (Post Accidents and Reasonable Suspicion)	31
Return to Work (Illness, Injury and/or Labor Relations)	52

# Occupational Health Services Workers' Compensation Claims

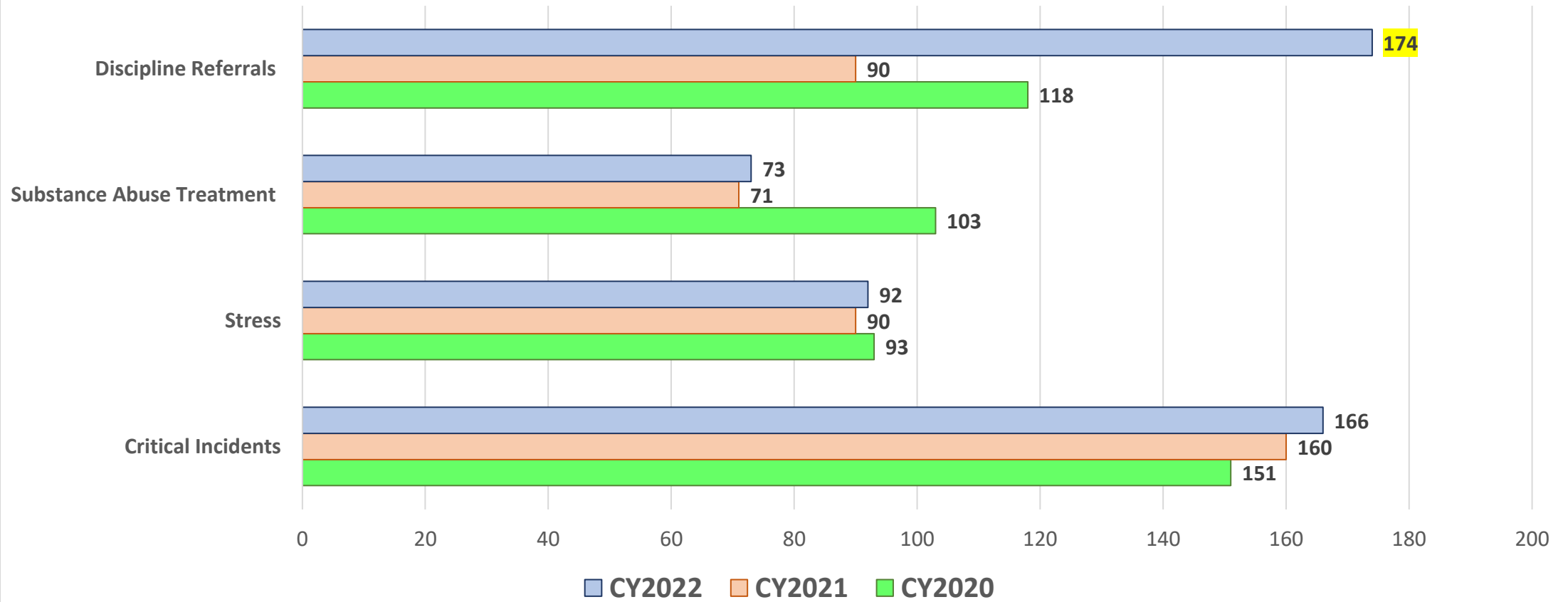
CY2020		CY2021		CY2022	
<b>Claims</b>		<b>Claims</b>		<b>Claims</b>	
Lost Time	<b>234</b>	Lost Time	<b>295</b>	Lost Time	<b>238</b>
Medical Only (1-5 Days)	<b>72</b>	Medical Only (1-5 Days)	<b>114</b>	Medical Only (1-5 Days)	<b>108</b>
Medical Only	<b>294</b>	Medical Only	<b>268</b>	Medical Only	<b>317</b>
<b>Litigation</b>		<b>Litigation</b>		<b>Litigation</b>	
Conciliations	<b>240</b>	Conciliations	<b>333</b>	Conciliations	<b>293</b>
Conferences	<b>65</b>	Conferences	<b>73</b>	Conferences	<b>80</b>
Hearings	<b>15</b>	Hearings	<b>38</b>	Hearings	<b>49</b>

# Workers' Compensation January 2023

<b>Claims</b>	
Lost Time Claims	19
Medical Only (No Lost Time)	19
Medical Only (1-5 Days Lost Time)	10
<b>Litigation</b>	
Conciliations	42
Conferences	3
Hearings	3
Settlements (Section 19)	8

# Employee Assistance Program

Top Four Reasons for EAP Admission  
CY2020-CY2022

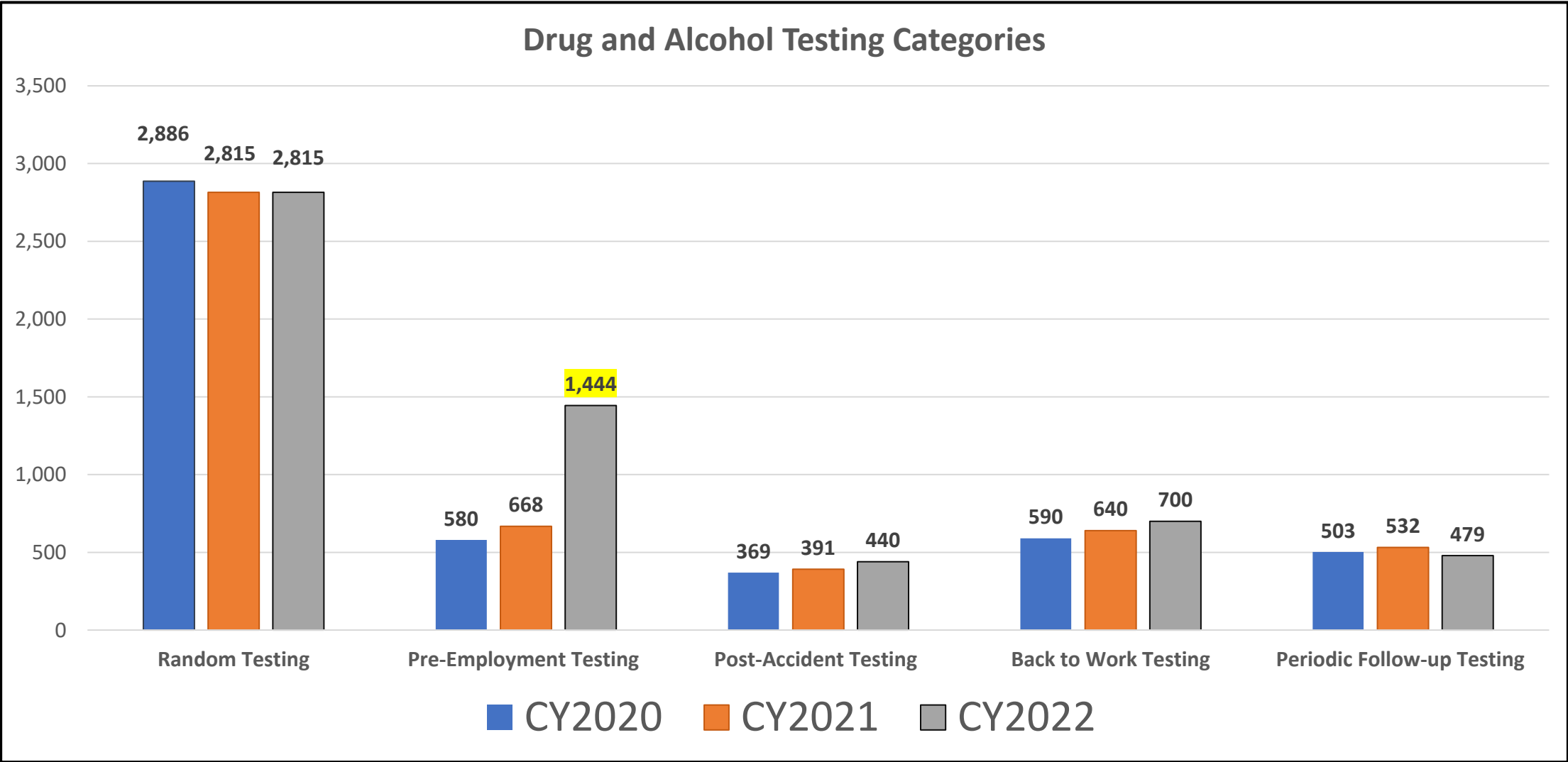


# Employee Assistance Program January 2023

Critical Incidents (Accident, Assaults, Code II, Threats, Witness to Violence)	21
Substance Abuse (SAP Evaluations, Treatment Referrals and Suspensions (MassDOT))	10
Stress (Work, Family Stress)	8
10-Day Safety-Violations	3
Mental Health (Treatment, Referral and/or Monitoring)	3
5 Day Suspension Absenteeism	3
40 day Suspension Drug and Alcohol Policy Violations	2
Return to Work Agreements (Non-Substance Abuse)	2
Grief	2
70 Day Suspension with a Recommendation for Discharge (Refusal to Test)	1
Operating Under the influence 1 <sup>st</sup> Offense	1



# Drug and Alcohol Testing



# Drug and Alcohol Testing January 2023

Testing Category	
Random Testing	212
Pre-Employment Testing	148
Post Accident Testing	33
Periodic Follow-Up Testing	43
Back to Work (Illness, Injury Labor Relations)	49
EAP Monitoring (Treatment Tool)	5
Reasonable Suspicion Testing	1

# OHS Staffing Update

