



**Massachusetts Bay  
Transportation Authority**

---

# Safety Review Panel Report Update

Michael Catsos  
Deputy Director of Safety Assurance and Promotion

# Overview

---

- Tracking and Scheduling
- Classification Scheme
- Implementation Status



# Classification Scheme

---

## Active Classifications

- **Green** – Implemented & Monitoring
  - All fully-verified one-time activities completed or recommendations permanently integrated into SMS processes
- **Yellow** – In Progress
  - Implementation in process; awaiting status update from business unit, escalation to next-tier safety committee for further action, or review and verification of closure submittal

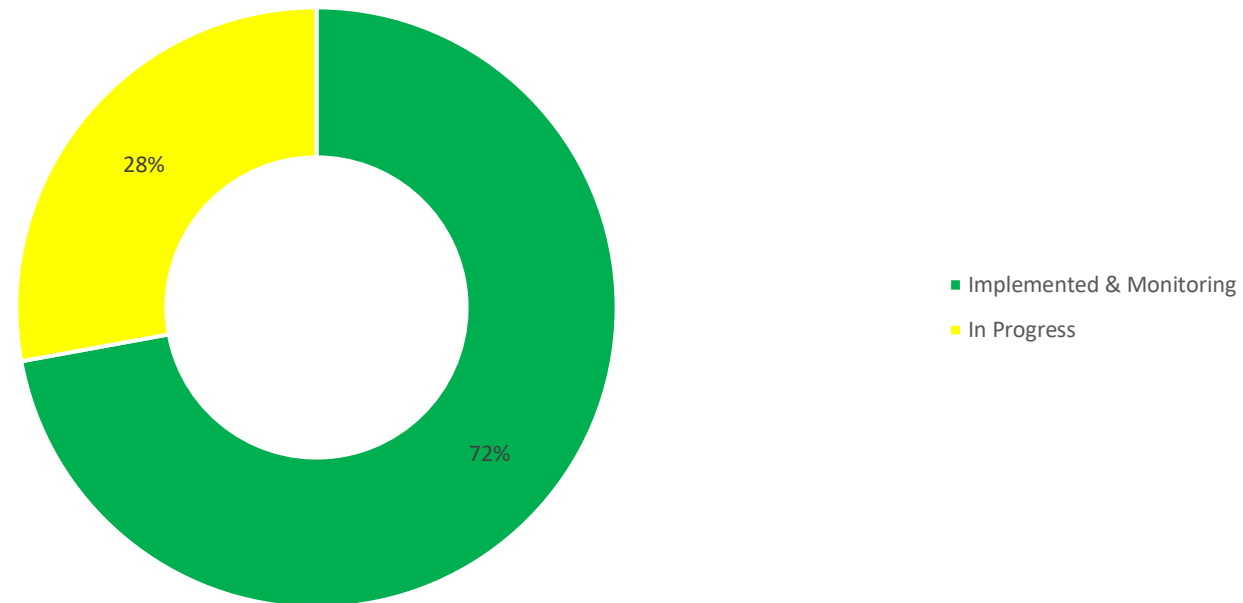
## Inactive Classifications

- **Red** – On Hold
  - Implementation paused due to external factors



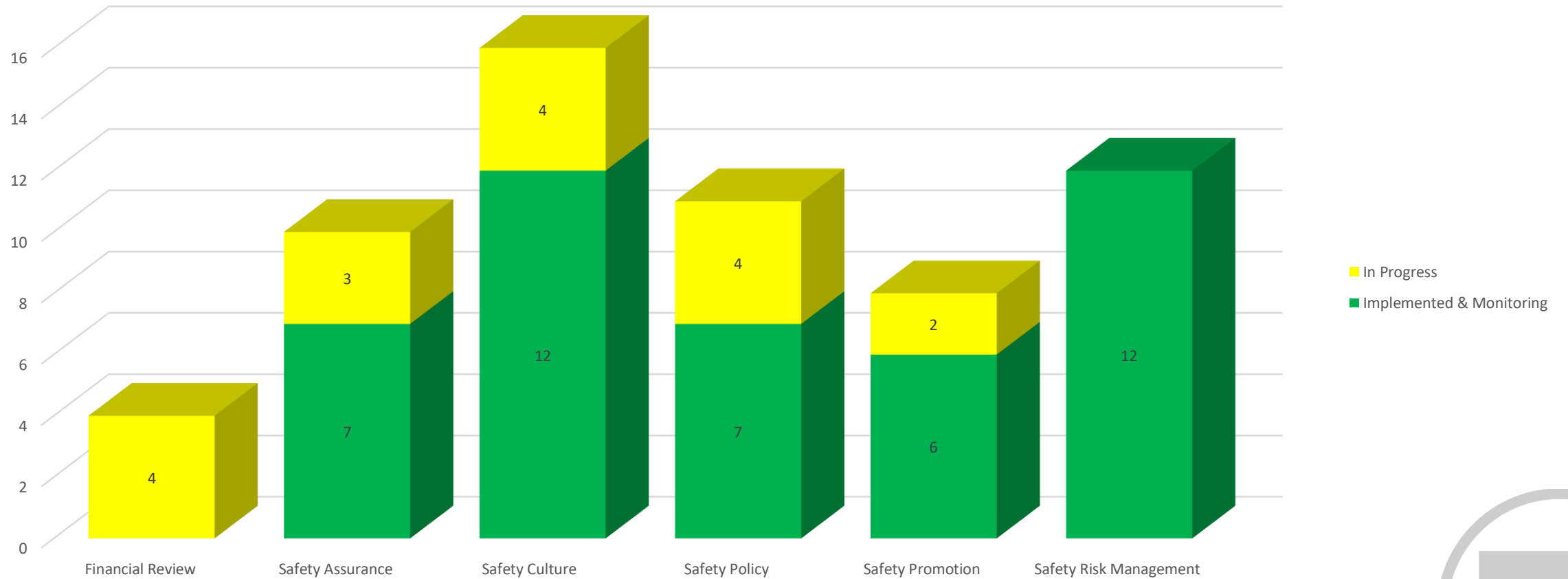
# Recommendation Implementation Status

SRP Recommendations  
Implementation Status, September 2022



# Implementation Status by Category

SRP Implementation Status by Recommendation Category, September 2022



# Implementation Updates, Q2/Q3 2022

---

- All recommendations in the Safety Risk Management category now **implemented** and subject to monitoring
- Majority of recommendations in Assurance, Culture, Policy, and Promotion categories classified as **implemented**
- Since Q1 of 2022, total percentage of recommendations classified as implemented has increased from **66%** to **72%**
- Recommendations closed July 2022:
  - Safety Policy 1D: Maintenance QA/QC programs
  - Safety Risk Management 4A: Contractor fatigue management



# Implementation Updates, Q2/Q3 2022

---

- Financial Review 2A, 2B, C
  - Expanded dialogue with departments to address safety-related hiring needs, including more than 80 meetings to support development of FY23 budget
  - Enhanced training materials on budget development for department staff
  - Individual position justifications include documentation of safety-critical staffing needs
  - Four consecutive years of departmental budget growth averaging 4.5% each year, allowing for expansion of budgeted positions to improve safety
  - \$32 million in Flex Force spending allocated to hires to advance maintenance and safety upgrades for capital assets including facilities, structures, tunnels, rail, and switches



# Implementation Updates, Q2/Q3 2022

---

- Safety Policy 5A, 1B; Safety Culture 2A, 2B, 4C
  - Pilot leadership training / coaching module developed and delivered by HR / Strategic Planning
  - Initial programming and schedules for 100-day new hire site visit program under development by HR in consultation with Training and Operations
  - Consultant retained to support development of FY23 Performance Management Program, including succession planning-related developmental goals and objectives
  - Updated safety responsibilities being integrated into job descriptions and management performance criteria

