



**Massachusetts Bay  
Transportation Authority**

# Local 717 Collective Bargaining Contract Authorization

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**Ahmad Barnes**

**Sr. Director, Labor Relations**

**July 19, 2022**

# Local 717 Bargaining Unit Summary

## Local 717 Classification Summary

Local 717 consists of both 1<sup>st</sup> Class and 2<sup>nd</sup> Class Electrical Workers, based in our Everett Maintenance Shops.

Position Title	Headcount
1 <sup>st</sup> Class Electrical Worker	12
2 <sup>nd</sup> Class Electrical Worker	15

## Average Wage

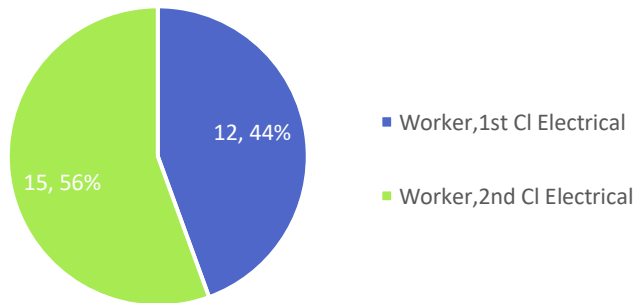
Average Salary for Local 717 is \$92,202, with all current employees being at top step for their respective positions.

Position Title	Current Rate	July 2022*	July 2023*
Worker,1st CI Electrical	\$ 44.70	\$45.82	\$46.97
Worker,2nd CI Electrical	\$ 44.03	\$45.13	\$46.26

\*Estimated Top Step, Hourly Rate

## Breakdown of Bargaining Unit

Bargaining Unit Headcount by Position



## Budgeted Headcount vs. Active Headcount

Position Title	Active Headcount	Budgeted Headcount	Variance
Worker,1 <sup>st</sup> CI Electrical	11	17	6
Worker,2 <sup>nd</sup> CI Electrical	14	15	1



# Local 717 Tentative Agreement

## Local 717 Agreement Pending Approval

The terms of the Tentative Agreement with Local 717 follow fiscal parameters for the rest of the MBTA Unions following the L589 agreement. The tentative agreement was reached on May 31, 2022 and ratified by the Union in June 2022 with the following terms:

- 2 Year Contract Duration through June 30, 2023
- 2.5% Wage increases effective July 2021 and July 2022
- One time Pandemic Pay of \$2,000
- Replace Bunker Hill Day from the list of observed holidays with Juneteenth
- Add one (1) Paid Personal Day (2 total Paid Personal Days)
- Updated Personal Leave eligibility
- Increase Boot Allowance to \$150 per year

## Fiscal Impact

Under the Agreement, the Union's membership would receive approximately \$137k in new base compensation assuming a Bargaining Unit headcount of 28

### Total Contract Cost

Proposal	Cost
Wages	\$ 137,904.00
Pandemic Pay	\$ 56,000.00
Boot Allowance	\$ 1,400.00
<b>Total</b>	<b>\$ 195,304.00</b>

### Effective Dates

Date of Increase	Amount
7/3/22	2.5%
7/2/23	2.5%



# Vote Language

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## **IT IS VOTED:**

**That the General Manager is hereby authorized to enter into a Collective Bargaining Agreement with the Local 717 for the term from July 1, 2022, to June 30, 2024, and to execute any necessary or ancillary documents in the name and on behalf of the Massachusetts Bay Transportation Authority to effectuate this Agreement.**

