



**Massachusetts Bay
Transportation Authority**

Local 600 Collective Bargaining Contract Authorization

Ahmad Barnes

Sr. Director, Labor Relations

July 19, 2022

Local 600 Bargaining Unit Summary

Local 600 Classification Summary

The Union consists of Bus, Rail, and Light Rail Inspectors, as well as Chief Inspectors, across our transportation division.

Position Title	Headcount
Inspector	130
Inspector, Coordinating	5
Inspector,Bus	118
Inspector,Chief - RTL	26
Inspector,Chief - SL	26
Inspector,Spare Chief-RTL	2

Average Wage

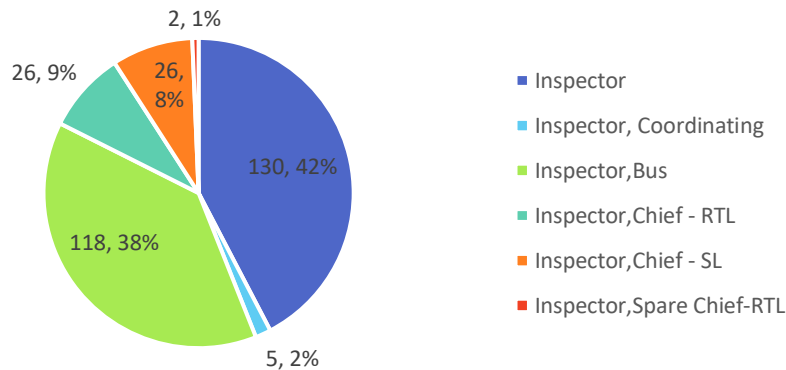
The average salary for a Bargaining Unit member is \$90,067

Position Title	Headcount	Current Hourly	July 2021*	July 2022*
Inspector	130	42.5	43.56	44.65
Inspector, Coordinating	5	47.59	48.78	50
Inspector,Bus	118	43.53	44.62	45.74
Inspector,Chief - RTL	26	44.5	45.61	46.75
Inspector,Chief - SL	26	44.5	45.61	46.75
Inspector,Spare Chief-RTL	2	44.5	45.61	46.75

*Estimated Hourly Rate

Breakdown of Bargaining Unit

Bargaining Unit Headcount by Position



Budgeted Headcount vs. Active Headcount

Job Code	Position Title	Active Headcount	Budgeted Headcount	Variance
046500	Inspector,Spare Chief-RTL	0	2	2
047500	Inspector,Chief - RTL	23	30	7
047800	Inspector,Spare Chief -SL	1	0	-1
048800	Inspector,Chief - SL	26	30	4
075000	Inspector	140	148	8
075100	Inspector,Bus	104	145	41
MBT035	Inspector, Coordinating	5	6	1
MBT055	Starter, Light Rail - Spare	2	0	-2



Local 600 Agreement Summary

Local 600 Proposal Summary

- 2 Year Contract Duration through June 30, 2023
- 2.5% Wage increases effective July 2021 and July 2022
- One time Pandemic Pay of \$2,000
- Replace Bunker Hill Day from the list of observed holidays with Juneteenth
- Add one (1) Paid Personal Day (2 total Paid Personal Days)
- Updated Personal Leave eligibility
- Updated vacation leave selection look back period
- Settlement of PFML grievance
- Updated grievance procedure response timelines

Projected Cost

Under the Agreement, the Union's membership would receive approximately \$3.3M in new base compensation assuming a Bargaining Unit headcount of 307.

Total Contract Cost

Proposal	Cost
Wages	\$ 3,318,868.80
Pandemic Pay	\$ 614,000.00
Total	\$ 3,932,868.80

Effective Dates

Date of Increase	Amount
7/1/2021	2.5%
7/1/2022	2.5%



Vote Language

IT IS VOTED:

That the General Manager is hereby authorized to enter into a Collective Bargaining Agreement with the Local 600 for the term from July 1, 2021, to June 30, 2023, and to execute any necessary or ancillary documents in the name and on behalf of the Massachusetts Bay Transportation Authority to effectuate this Agreement.

