



Charles D. Baker, Governor
Karyn E. Polito, Lieutenant Governor
Jamey Tesler, MassDOT Secretary & CEO
Steve Poflak, General Manager



**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY
MEETING OF THE PLANNING AND WORKFORCE DEVELOPMENT AND
COMPENSATION SUBCOMMITTEE**

March 10, 2022 at 10:00 a.m.

This meeting was held virtually in accordance the law recently signed by the Governor permitting public bodies to continue to hold meetings remotely. Public participation and comment was available via written communication, voice message and live public comment through conference call.

This meeting was broadcast virtually.

**BOARD MEMBERS
PARTICIPATING:**

Chair Thomas Koch, Director Robert Butler, and Director Travis McCready

OTHERS PRESENT:

Chief Counsel Kevin Scanlon and Noah Potash, Esq.

**PRESENTERS PARTICIPATING
REMOTELY:**

Director of Labor Relations Ahmad Barnes

Call to Order by the Chair

Chair Koch called the meeting of the MBTA's Planning and Workforce Development and Compensation Subcommittee to order at 10:00 a.m.

Noah Potash called the roll of the Members participating, being a quorum of the MBTA's Planning and Workforce Development and Compensation Subcommittee:

Chair Koch	Present
Director Butler	Present
Director McCready	Present

Chair Koch turned to the approval of the minutes of the February 10, 2022 meeting.

On motion duly made and seconded, it was by roll call:

VOTED: to approve the minutes of the February 10, 2022 meeting of the Planning, Workforce Development and Compensation Subcommittee.

Chair Koch	Yes
Director Butler	Yes
Director McCready	Yes

For Agenda Item 1, Director of Labor Relations Ahmad Barnes presented status updates on MBTA Collective Bargaining Agreements. Responding to a question from Director McCready, Mr. Barnes said that the length of agreements could vary based on when a union's previous agreement was set. Chair Koch asked if there is a three-year limit and Mr. Barnes said that the preference is to keep agreements to three years. Chair Koch asked where the MBTA is having difficulty filling open positions. Mr. Barnes said that the area of focus is on filling bus operator positions but added that there is concern related to some analyst and executive positions as well. Chair Koch asked how safety is prioritized and Mr. Barnes discussed the initiative to fill safety positions and increase headcount. Directors Butler and McCready thanked Mr. Barnes for his presentation.

The final item on the agenda was an executive session to discuss strategy with respect to collective bargaining. Chair Koch said that he had determined, and the general counsel concurred, that the discussion of these matters during an open session may have a detrimental effect on the bargaining position of the MBTA. He added that the subcommittee would not return to open session following the discussion.

On motion duly made and seconded, it was by roll call:

Chair Koch	Yes
Director Butler	Yes
Director McCreedy	Yes

VOTED: to enter executive session to discuss strategy with respect to collective bargaining at 10:19 a.m.

Documents relied upon for this meeting:

- March 10, 2022 Planning and Workforce Development and Compensation Subcommittee Agenda
- February 10, 2022 PWDC Meeting Minutes
- Labor Relations-PWDC Subcommittee Update 3-10-2022