



**Massachusetts Bay
Transportation Authority**

Local 600

Collective Bargaining Update

Fiscal and Management Control Board

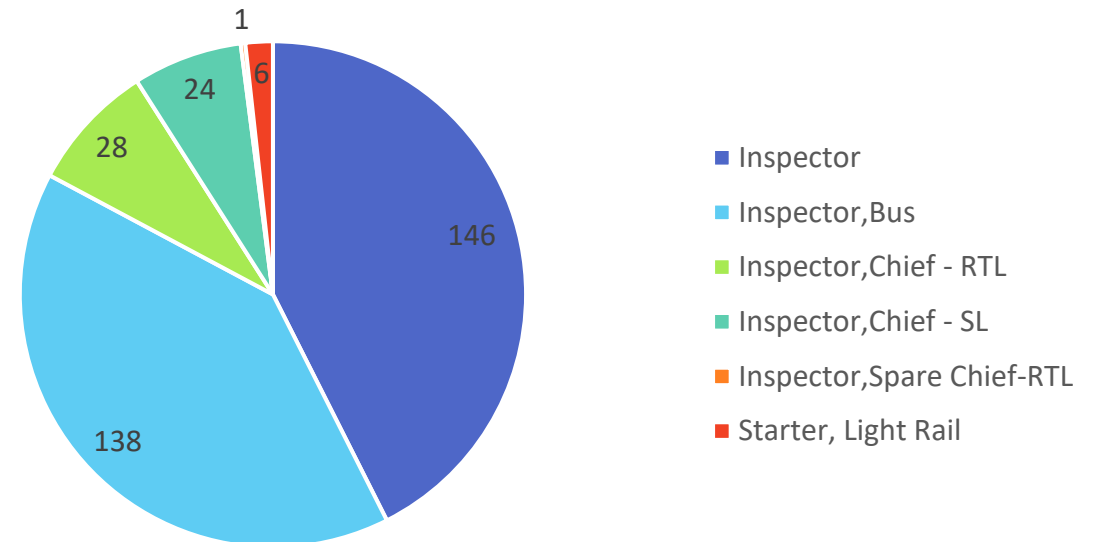
March 8, 2021

Ahmad Barnes, Director of Labor Relations

Local 600 Union Overview

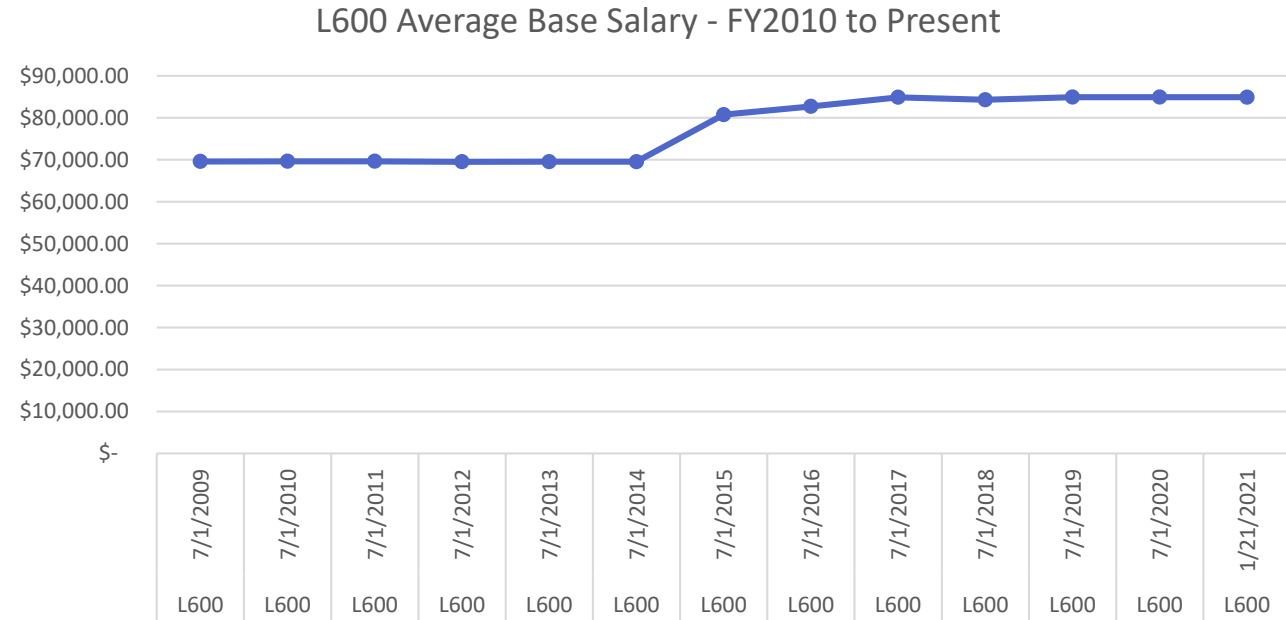
- Previous Collective Bargaining Agreement expired June 30, 2018
- The Union is comprised of:
 - Light and Heavy Rail Inspectors
 - Bus Inspectors
 - Light Rail Starters
 - First level transportation supervisors
- Current headcount is 343 FTEs

Membership by Classification



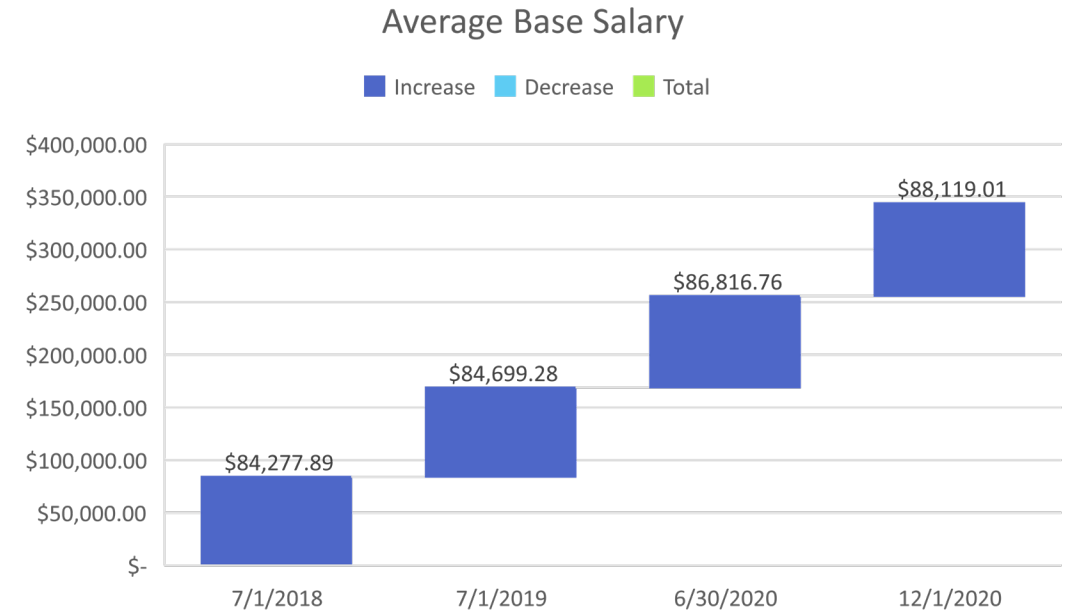
Local 600 Union Overview

- Union received an aggregate/cumulative 10% wage increase over the duration of previous contract (2014 - 18)
- This wage pattern was established based on the ATB increases set by Local 589



Local 600 Summary of Tentative Agreement, 2018-2021

- Wage increases by 4.5% over the 3 fiscal years contract, being XX to YY
 - Inclusive of a one-year wage deferral in 2018
- Overtime based on 40 hour work week
- Includes \$400 Annual Contribution per FTE and retiree for Health and Welfare Benefits (New Benefit)
- Uniform reimbursement increased by \$250
- Increase Bereavement Leave from 3 to 5 days
- Up to 10 days of Paid Parental Leave (New Benefit)
- PFMLA Grievance will be held in abeyance



Request of the Fiscal and Management Control Board

VOTED: To authorize the General Manager or his designee to enter into a Collective Bargaining Agreement with OPEIU Local 600, which would cover the time period from July 1, 2018 through June 30, 2021, in a form approved by the General Counsel, incorporating the terms described during the March 8, 2021 meeting of the Fiscal and Management Control Board and outlined in the Term Sheet attached hereto as Appendix A.

