



Horace Cooper
CPE, PMP, PSP, CCM
GLT Sr. Project Manager

Change is never easy. And yet, some still choose to persevere in the pursuit of excellence.

Persevere.

Horace Cooper's professional credentials and accomplishments throughout his career are impressive. He has distinguished himself in every role he has had at the MBTA and elsewhere in his professional endeavors. ***His commitment to excellence is evident to all who have worked closely with him and witnessed his strong work ethic.*** Horace applies industry best practices to the work that he does. Throughout his career at the MBTA, Horace has consistently pioneered, taken on challenges, and successfully advanced improved processes and policies that the MBTA eventually implemented and adopted. These things are clear to anyone who might review his resume or his profile on LinkedIn. These things are known to those who have interacted with Horace in a professional capacity. These things are obvious to and welcomed by the consultants and vendors who value his expertise.

And yet, there is much more to Horace's professional journey. Horace has been a change agent to institutions but also a mentor to many. He was impactful and passionate and most certainly made an impression on his former students in the ***"Diversity Road to Inclusion"*** classes he previously taught to new hires at the MBTA.

He has overcome setbacks by viewing them as new opportunities, persevered in the face of resistance to new ideas, and built lasting professional relationships based on mutual respect and an appreciation for his willingness to go above and beyond what is required, in order to do what's best. ***Horace always works to build consensus around ideas for improvements, seeking ways to overcome institutional resistance to change, and establish new standards.*** Horace is an effective manager. Horace credits his faith, along with applying the wisdom learned from the Bible, and support of his family for driving and guiding him.

At GLT, we are grateful for all of these qualities that Horace brings to his work each and every day as a Sr. Project Manager. We know that having Horace on the GLT Team to oversee critical infrastructure projects, like the Lechmere Viaduct Rehabilitation project, means that the riders and the communities served by the Green Line are benefiting from ***a person who not only gets the job done, but makes sure it is done to the highest standards,*** delivering both value and top quality results in all that he does.

