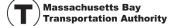
MBTA Triennial **Goal Setting Public Engagement** Meeting

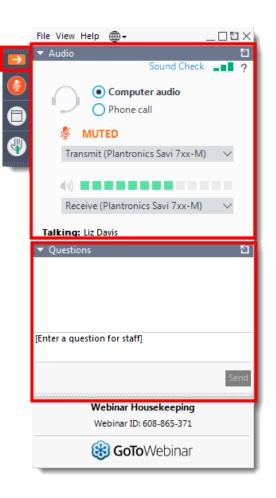
Julian T. Tynes, Esq. **Assistant Secretary** Office of Diversity and **Civil Rights** August 21, 2020







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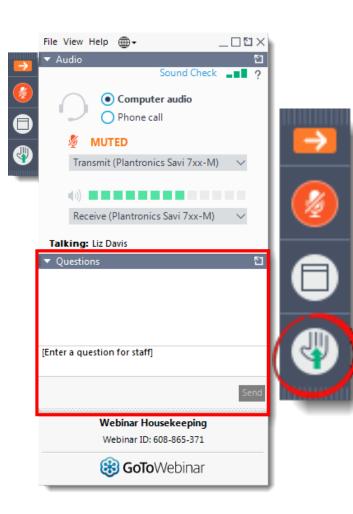


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Note: Today's presentation is being recorded



AGENDA

Triennial Goal Setting

- Disadvantaged Business Enterprise (DBE)
 Program
 - Background
 - Highlights
 - Objectives
 - Program Requirements
 - Goal Setting Methodology and Rationale
 - Proposed DBE Triennial Goal
- Questions & Comments





BACKGROUND

As a recipient of federal funds,
 Massachusetts Bay Transportation Authority
 (MBTA) is required to have a DBE program
 for its federally-funded projects

 The DBE Program only applies to federallyfunded projects





DBE Program Highlights

- Conforms with regulations of the U.S.
 Department of Transportation (DOT), 49 Code of Federal Regulations (CFR) Part 26
- Ensures the administration, monitoring and implementation requirements set forth in 49 CFR Part 26
- Utilizes a Triennial (3-year) DBE goal to achieve DBE participation for federallyfunded projects

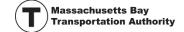




DBE Program Objectives

- Create "level playing field" for expected DBE participation
- Goals must be clearly tied to and narrowly tailored to local market
- Recipients can use contract-specific goals based on identified opportunities and DBE availability to meet the Triennial goal
- Quotas or set-asides are not allowed based on race/gender





DBE Program Objectives (cont'd)

- The Triennial DBE Goal will be established for MBTA for federally funded projects for federal fiscal years (FFY) 2021 - 2023
- The DBE Program reporting period corresponds with the FFY (October 1 – September 30)
- A narrowly tailored contract-specific goal setting process will be used on a contract-bycontract basis





Required Publication of Triennial Goal

- Notice placed on MBTA Website: August 21, 2020
- Notification to Public (through local organizations and media): August 21, 2020
- 35-day Review and Comment Period
 - o August 21, 2020 to September 24, 2020
- October 1st deadline for submitting DBE goal





Triennial DBE Goal Setting Methodology





Establishing Triennial DBE Goal

Projection of federal funds:

- Identify broad categories of contracting opportunities for the upcoming 3-year period (2021-2023) excluding transit vehicle procurements (TVM)
 - Signals/Systems Upgrades
 - Stations & Facilities
 - Bridges & Tunnels
- Identify ready, willing and available DBEs, potential DBEs, and non-DBEs in the Commonwealth of Massachusetts





Establishing Triennial DBE Goal Step One

- Step One: Base Figure
 - Calculate relative availability of DBEs establishing the "Base Figure"
 - MBTA utilized the Massachusetts
 Unified Certification Program (UCP)
 Directory divided by the United States
 (U.S.) Census data for Massachusetts
 firms

Base Figure Availability = 15.15%





Establishing Triennial DBE Goal Step Two

Adjustments to the Base Figure

Step Two: Further adjustments to the Base Figure

Adjust the base figure to account for other evidence including local market conditions and types of work on federally-funded projects:

- Adding the number of prospective DBEs in the Commonwealth of Massachusetts area, according to Supplier Diversity Office (SDO) increases the goal to 17.31%
- Substantial completion of the GLX program
- Anticipated projects for Federal Fiscal Years (FFY) 2021-2023
- Discussions with stakeholder including DBEs





Factors Considered

- Local market area for MBTA and availability of DBEs currently working.
- MWBEs capable of working who may not currently be certified as DBEs in Massachusetts as registered with the SDO.
- Historical data on past participation of DBEs on similar MBTA Projects (e.g. 22.06% past year).
- 2017 Massachusetts Business Census data shows up to 40% of the firms owned by women & minority groups.





Factors Considered (cont'd)

- The availability of ready, willing and able certified DBEs capable of participating by potential subcontracting elements;
- The scopes of work required to be performed during the upcoming Triennial period, including the budget;
- The realistic assessment of available DBE firms to participate in the subcontracted activity for the procurement by North American Industry Classification System (NAICS) code eligibility.





Total Actual DBE Participation

- The MBTA has demonstrated average past participation levels of 22.06% over the past year.
- In December 2019, the MBTA goal was adjusted to 24% for the current year.
- When past participation is averaged with the 17.31% base figure, the resulting goal is 20%.





Estimated Race/Gender-Neutral and Race/Gender-Conscious Participation

- Under USDOT regulations, MBTA must meet the DBE participation goal using narrowly tailored means that do not unduly burden non-DBEs.
- To fulfill this obligation, MBTA is required to achieve the DBE participation goal to the greatest extent possible through the use of race/gender-neutral means.
- Race/gender-conscious means may be used only to the extent needed to meet whatever portion of the DBE participation goal that cannot be met through race/gender- neutral means.





Triennial DBE Goal

In accordance with USDOT regulation 49 CFR Part 26, MBTA has established a goal of awarding 20% of the value of federally-funded contracts to DBEs during FFYs 2021-2023 (exclusive of FTA funds to be used for the purchase of transit vehicles).

16% of the goal will be race/gender-conscious, and 4% race/gender-neutral.

The total Federal assistance contracts for the FFY Triennial period 2021-2023 will be \$1,443,326,996.

MBTA expects that DBEs will be awarded contracts and subcontracts valued in excess of \$288,665,330.

Questions and comments on the Triennial DBE Goal can be submitted to dbe@mbta.com.





Questions & Answers

Questions & Comments

can be submitted to

dbe@mbta.com





