

Safety Update

Fiscal and Management Control Board

October 7, 2019

Nancy Prominski

Overview

Summary

- Highlight the MBTA's ongoing efforts to improve safety across the system for employees and customers
- Share key projects in safety promotion and oversight activities

Outline

- Safety Management System (SMS) and Transit Safety Plan Update
- Safety Oversight
- Safety Assurance
- Safety Promotion



Safety Department Role & Activities

Department Responsibilities and Core Functions

- Safety Management System (SMS)
 - Leading development, transition, and training efforts
- Safety Oversight
 - Safety performance monitoring, data collection
- Transportation Safety
 - Oversight, operational compliance, A/I investigations
- Safety Engineering and Safety Certification
 - System, vehicle, and infrastructure
- Corporate Safety Assurance & Control
 - Auditing
- Employee Health and Safety
 - OSHA

Activities

- Corporate safety oversight: Safety Program Development and Implementation
- Leading initiative to create Transit Safety Plan and core elements of SMS with MBTA stakeholders
- Safety audits, inspections, observations
- Creation and Dissemination of Safety Directives, Safety Advisories, Corrective Action Notifications
- Safety performance measurement & monitoring through data collection and analyses
- State of Good Repair (SGR) analysis & reporting
- Accident, incident, near miss, and employee injury investigations
- Safety certifications (infrastructure, procurements)
- System safety assessments, hazard/risk analyses
- Safety outreach & awareness programs
- Safety Committees (SMRC, working groups, task teams)
- Point of Contact for Regulators DPU, DLS, FTA, FRA

SMS and Transit Safety Plan Update



MBTA Regulatory & Oversight Authorities

Department of Public Utilities (DPU) Transportation Oversight Division

- State Safety Oversight Authority
- Responsible for the oversight of MBTA rail safety and operations
- o Reviews and approves the MBTA Safety Plan
- Conducts random inspections of Light Rail and Heavy Rail vehicles as well as operational facilities
- Conducts external safety audits to monitor compliance with the safety plan
- Reports and is accountable to the FTA



Federal Transit Administration (FTA)

- Federal agency that oversees the MBTA and the DPU
- Provides financial assistance to operate, improve, and maintain transit systems
- Responsible for ensuring that the MBTA adheres to federal mandates
- Conducts triannual auditing of the DPU's oversight program
- Collects and disseminates transit incident and injury data through the National Transit Database (NTD)



Department of Labor Standards (DLS)

- State agency that oversees MBTA employees' safety
- Promotes and protects workers' safety/health, wages, and working conditions and supports the use of apprenticeship as a tool for workforce development
- Responds to employee/public health and safety complaints
- Conducts facility inspections and outreach
- Reports and is accountable to Federal OSHA



2020 Transit Safety Plan and SMS – FTA Requirements

FTA Final Rule 49 CFR 673 – Public Transportation Agency Safety Plan (PTASP)

- Supersedes System Safety Program Plan requirements of 49 CFR 659
- Requires restructured written safety plan and integration of Safety Management System (SMS) principles
- Will replace MBTA's currently approved and implemented Safety Transit Plan and 21 element-based safety system
- New written plan must be certified by DPU on July 20, 2020
- o Applies to:
 - > Transit Rail
 - Bus
 - Para-transit
- o Exempt:
 - Commuter Rail Overseen by FRA
 - Ferry Service Overseen by US Coast Guard



2020 Transit Safety Plan vs. SMS

FTA-required Public Transportation Agency Safety Plan (PTASP)/MBTA Transit Safety Plan

Written plan:

- Outlines and the framework and components of the SMS
- o documents SMS processes
- o Provides the road map for SMS

o Must be:

- o Signed by the GM, approved by FMCB
- o Certified by the DPU by July 20, 2020
- o Reviewed, updated, and certified annually

FTA-required Safety Management System (SMS)

- o System:
 - o Performance-based, data-driven
 - Driven from the top down and applied organizationwide
- o Four key elements:
 - 1. Enhanced **safety policy** issued by the GM
 - 2. Safety risk management (SRM): identification and analysis to mitigate decision making
 - 3. Safety assurance: data collection, tracking/evaluating trends/re-assessing risks; safety oversight
 - 4. Safety promotion: communication and promotion throughout the organization of metrics and trends; training; lessons learned; employee safety reporting system
- No deadline for SMS; FTA understands it is a multi-year rollout

What is SMS?

- Builds on system safety concepts, adding:
 - Increased commitment, oversight, and accountability for safety
 - Enhanced safety performance metrics, targets, and data
- The intent is to bring management and labor together to:
 - Collect, share, and analyze data more effectively
 - Identify and control risk better
 - Detect and correct safety problems earlier
 - Measure safety performance more precisely
 - Strengthen safety culture





The Transit Safety Plan is the Road Map

MBTA Transit Safety Plan Schedule

SMS Steering SMS **GM** final Finalize DPU Plan Committee/ **Transition** CSO review **GM** initial **FMCB** review review and **Transit Safety** approval and **DPU** review Task Team and approval **SMRC** review review and approval Plan draft approval certification and approval approval

- Steering Committee and SMRC review
- GM review
- DPU review
- Back to SMRC for final approval, if required
- GM and FMCB final review and approval
- > DPU approval and certification

September 2019

December 2019

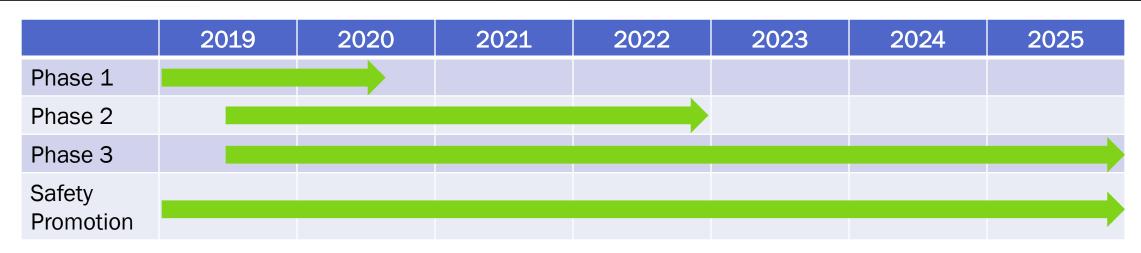
January 2020

February/March 2020

April/May 2020

July 20, 2020

SMS Development Milestones



- Phase 1: Planning, organization, policy development, gap analysis: ongoing – July 2020
 - Enhance Safety Policy, reviewed by SMRC/GM ongoing
 - Internal review of safety program and gap analysis ongoing
 - Initial messaging about SMS throughout organization Nov-Dec
 - Phase 1 Milestone: Draft and submit MBTA Transit Safety Plan
- Phase 2: Safety risk management (SRM): ongoing 2022
 - Identify, strengthen and refine existing SRM tools -ongoing
 - Refine existing Employee Safety Notification System initial refinements complete; will be collaborating with Ops and Labor
 - Phase 2 Milestone: Develop, deliver, and document Safety Risk Management training – 2020

- Phase 3: Safety assurance: ongoing 2025
 - Identification of objectives and targets based on SRM and requirements
 - Enhance existing safety oversight procedures (internal inspections, audits, investigations)
 - Phase 3 Milestone: Develop, deliver, and document Safety Assurance training – 2020
- Safety promotion: ongoing
 - Embedded throughout Phases 1-3
 - Enhance employee communication methods and safety training

Full SMS Implementation Goal: 2025

Key Takeaways

WRITTEN TRANSIT SAFETY PLAN

- Must be approved by the FMCB April/May 2020
- Must be approved and certified by the DPU by July 20, 2020
 - Currently on schedule to meet the deadline
 - Draft plan has been sent to the SMRC for review and comment

SMS

- NO regulatory deadline for full system implementation
- FTA understands that full deployment/implementation of SMS will take years and will involve trial and error and adjustments throughout the process (e.g., Cape Air, CTA)
- We are making progress in all phases of the SMS:
 - Existing employee reporting system is being enhanced to ensure confidentiality
 - We are working with Customer Experience, Training, and MassDOT on different means to promote SMS internally and train on any safety-related topic
 - We currently utilize SRM on a small scale and are enhancing the process and developing training for larger scale deployment
 - We are benchmarking against other transit agencies on SMS processes, objectives, targets, communication



SMS and Safety Culture

Culture is the way we do things

SMS is a systematic approach to managing safety

SMS is a tool for changing culture

SMS and Safety Culture go hand-in-hand

SMS is something we do

Culture is how we do it

Examples of MBTA SMS Activities



Safety Oversight

Red Line Manual Block

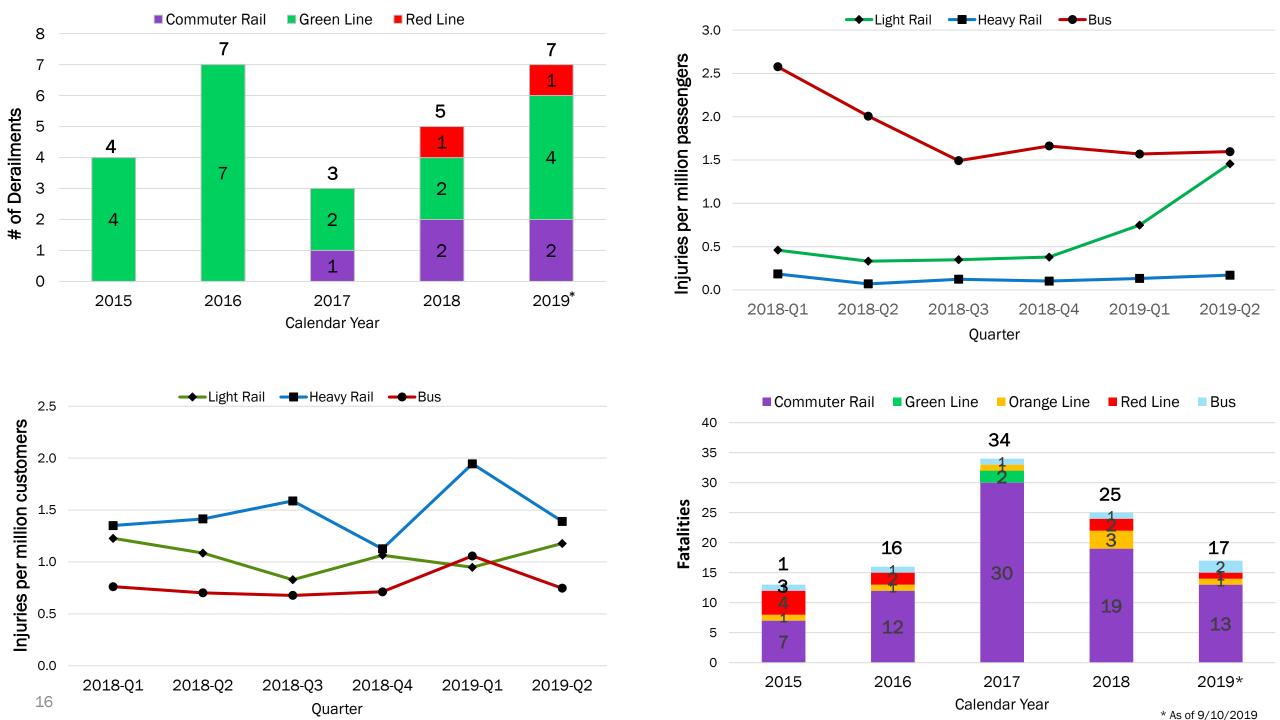
- Since the Red Line derailment on June 11, Operations staff have been manually controlling train movement in the area around JFK/UMass.
- Safety supported Operations by conducting regular walkthroughs and train ride-alongs to ensure compliance with the manual block procedure.
 - Actively observed employees performing the manual block procedures and reported observations
 - Engaged employees to address any questions or safety concerns and re-instructed as needed
 - Conducted wellness checks to ensure concerns were resolved and employees remained attentive to duty
 - Prepared and distributed a Safety Flash and on-the-job reinstruction of the procedure

Wollaston Station Re-opening

- In preparation for reopening and in accordance with regulatory requirements, MBTA Safety completed Safety Certification of the station.
- Safety Certification involves verification, testing, inspection, training, and certification to ensure that safety concerns are resolved prior to system integration.
- On August 13, MBTA Safety provided the GM with a letter certifying the station as safe for operations.
- The station officially re-opened on August 16 and is now fully ADA compliant.





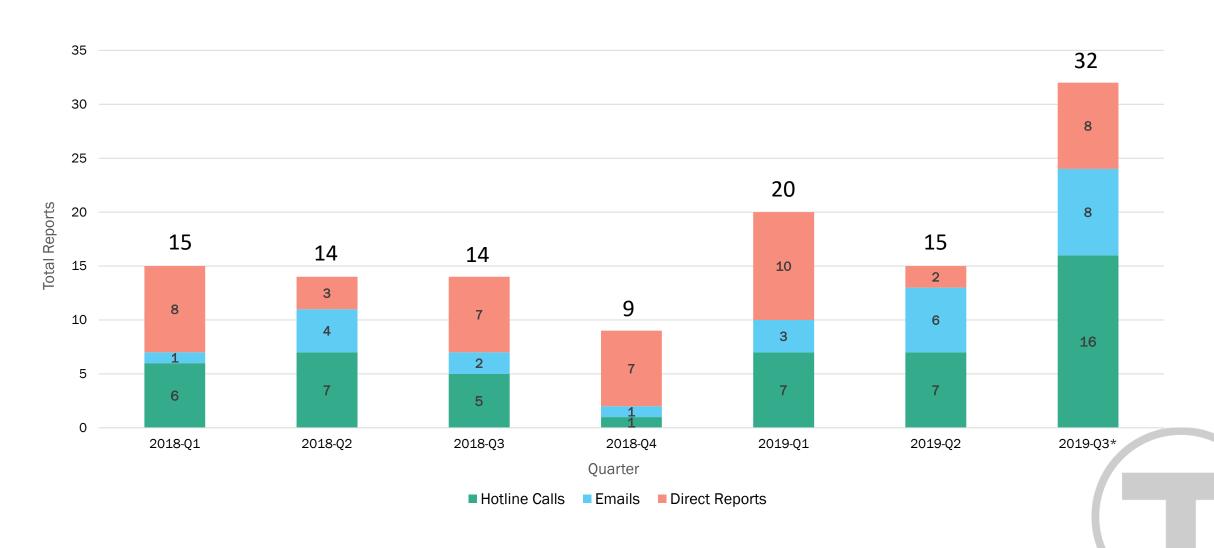


Employee Safety Reporting

- Allows employees to report unsafe conditions or hazards without fear of retaliation
- MBTA Safety has improved the Safety Hotline to make it more responsive
 - Employees can submit safety-related concern or issue by:
 - Calling the Safety Hotline at (617) 222-5135
 - Emailing <u>SafetyNotification@mbta.com</u>.
 - A member of the Safety team will be in touch within 1 business day if the employee leaves their contact information.
 - If an immediate response is needed, the employee can contact the Operational Control Center or their supervisor.



Employee Safety Reporting



GM Safety Excellence Award

- The GM Safety Excellence Award recognizes employees that demonstrated safety excellence in 2019.
- The second annual award ceremony is scheduled for November 8, 2019.
- Managers across the MBTA submitted nominees, and 30 employees were selected for commendation.
- Great employee feedback was received from the first award ceremony.



