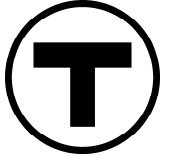


**Massachusetts Bay  
Transportation Authority**

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**Pro Forma Operating Budget:  
FY19-FY24**

**Fiscal and Management Control Board  
August 12, 2019**



## Introduction

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### **This Pro Forma**

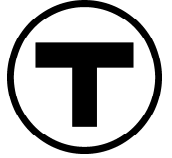
- A 5 year financial model projecting FY20-FY24 operating budget.

### **What is the goal of the Pro Forma?**

- It is a tool to inform priorities, help shape policy decisions and guide short and long term budget decisions.
  - Financial impact of initiatives and policy decisions are analyzed and incorporated into the Pro-Forma.

### **How is the Pro Forma Calculated?**

- Using the FY20 Budget as a starting point, impact growth rates are applied to each revenue & expense category based upon current assumptions.
- Assumptions are made using the best available data, including:
  - The current \$9.4B Capital Investment Plan (CIP)
  - Current capital project timelines
  - Collective bargaining increases
  - Contracted services renegotiation dates
  - Legislative and administrative decisions (federal safety standards, fare policy decisions, PMFL impacts, etc.)
  - Historical revenue & expense growth
  - Consumer Price Index (CPI) data
- Data to inform assumptions was collected through an extensive series of meetings with both capital and operating departments.

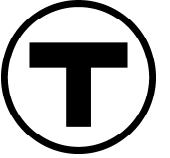


## Introduction

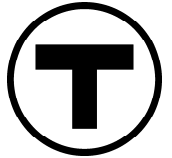
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### This Pro Forma

- The format is the MBTA Statement of Revenue and Expenses (SORE) format.
- The Presentation of Assumptions
  - 1) Historical/Current Condition**
    - Identifies and isolates the current major cost drivers based on FY15-FY19 Actuals
    - Establishes a baseline operating budget assuming the drivers will continue to grow at the identified rates
  - 2) Future Condition - Assumptions**
    - A financial model describing the trajectory of the MBTA, incorporating our committed projects
    - The 5 projects that have been modeled are AFC 2.0 (AFC 1.0), GLX, South Coast Rail, PTC/ATC, and new Red & Orange Line Cars
    - Each of the 5 projects has a material impact on each of the highlighted budget drivers
- Next Steps
  - Receive additional analysis and policy direction from FMCB
  - Current assumptions related to all major capital projects to be updated and validated.
  - Update and present Pro Forma semi-annually



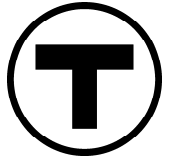
# Current Operating Budget Drivers



## Current Condition Operating Budget Drivers

### Historical Major Budget Drivers FY15-FY19

- Expenses
  - Headcount
    - Wages
    - Overtime
    - Pension
    - Other Fringes (Healthcare, FICA, Workers Comp, etc.)
  - Purchased Services
    - Commuter Rail
    - RIDE, Ferry, LSS
  - Debt Service
    - Interest & Principal
- Revenues
  - Sales Tax & Local Assessments
  - Fares
  - Own Source Revenue
    - Parking
    - Advertising
    - Real Estate



## Headcount Related Cost Drivers

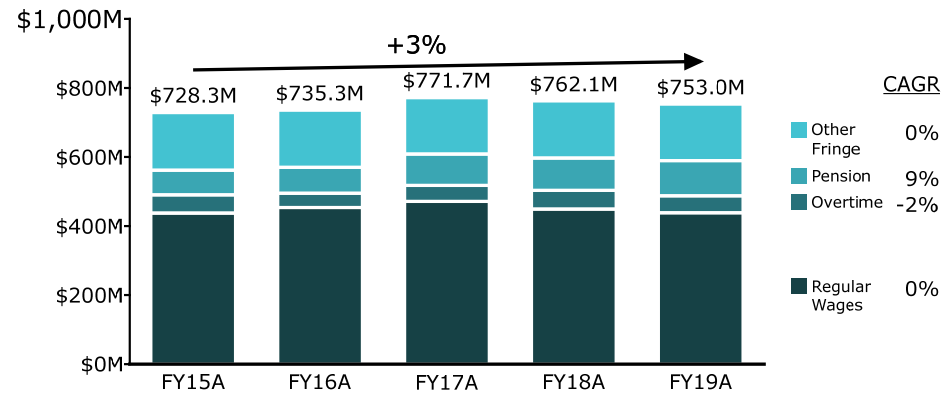
### Historical

- Total Headcount related cost drivers increased at a rate of .7% per year
- Pension growth substantially outpaces other headcount cost drivers
- Regular Wages, the largest cost driver in dollars, increased by .1% per year
- Overtime costs are the most volatile

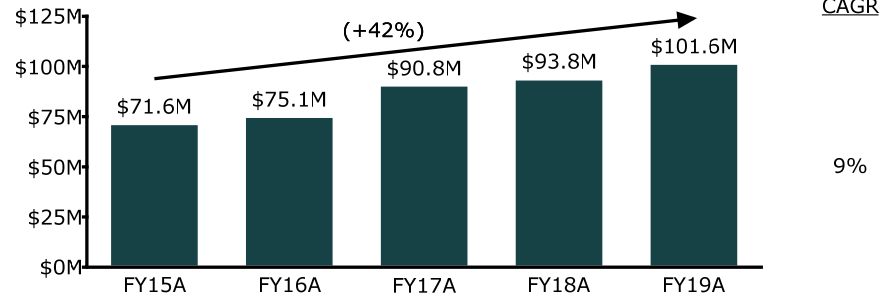
### Underlying Model Assumptions

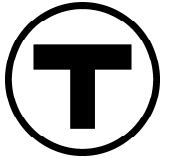
- **Regular Wages**
  - 5.6% CAGR (5 years)
    - Current projection assumes 2.5% underlying annual wage growth
    - Growth rate spikes in FY20 due to new hires
  - Collective Bargaining Increases
  - Hiring to full capacity drives up wages, pension, and fringe, reduces overtime
- **Overtime**
  - -6.8% annual growth (5 years)
  - Hiring to full capacity reduces OT
- **Pension**
  - 10.1% annual growth (5 years)

### Headcount Related Cost Drivers



### Pension

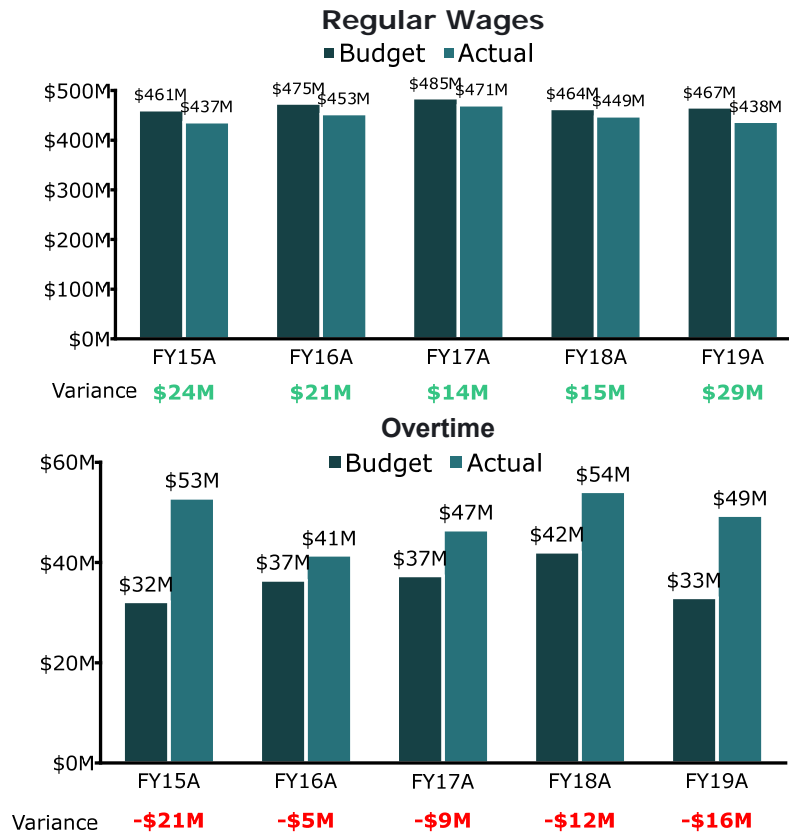


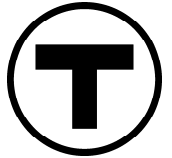


## Historical Wages vs. Budget

### Historical

- Vacancies drive underspending in regular wages and impact Overtime
- Actual overtime spending has dropped since FY15 but consistently gone over budget
- Hiring is offset by attrition
- Headcount over the past 5 years has been:
  - FY15 – 5,774
  - FY16 – 6,142
  - FY17 – 5,834
  - FY18 – 5,744
  - FY19 – 5,837
- Notable Headcount Events
  - FY16 - E&M headcount transferred from capital to operating
  - FY16- VRIP/VSIP





## Purchased Services Cost Drivers

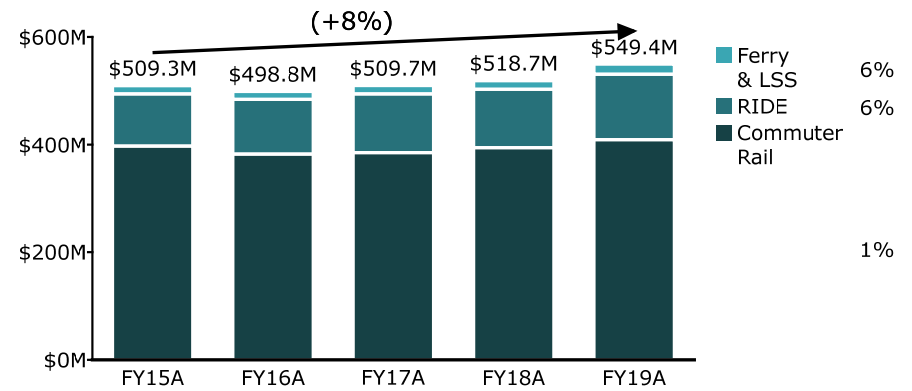
### Historical

- Total Purchased Services related cost drivers increased at a rate of 1.9% per year
- Purchased Services Spending Breakdown:
  - 75% Commuter Rail
  - 22% The RIDE
  - 3% Ferry & LSS
- RIDE, Ferry and LSS grew at 6% per year from FY15 – FY19, driven by contract renewal

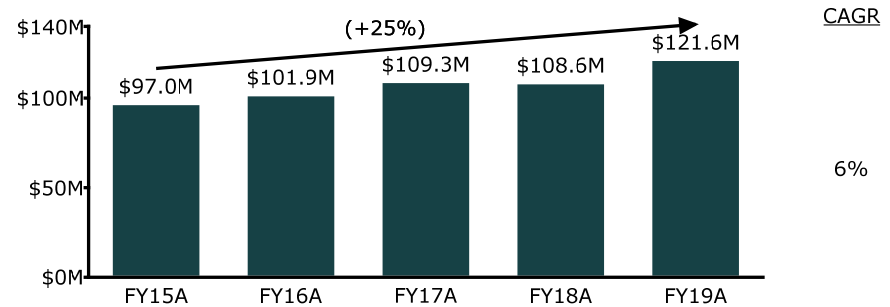
### Underlying Model Assumptions

- **Commuter Rail**
  - 2.9% annual growth (5 years)
  - Contract Renewal in FY23
  - Extra Work & Services inflate at approx. 2% per year
  - Fixed Price Payment escalates at 2.5% per year
- **RIDE**
  - -1.6% annual growth (5 years)
  - Vendor Transition in FY21
- **Ferry & LSS**
  - 3.9% annual growth (5 years)
  - Ferry vendor transition in FY22

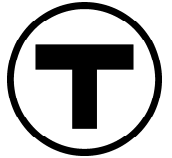
### Purchased Services Cost Drivers



### The RIDE







## Own Source Revenue Drivers

**Historical**

**Parking**

- New vendor, Republic Parking, took over in 2017
- New technology has allowed dynamic pricing options

**Advertising**

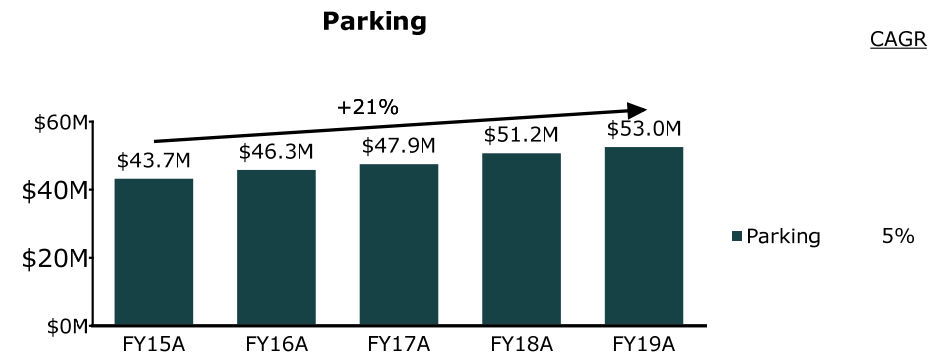
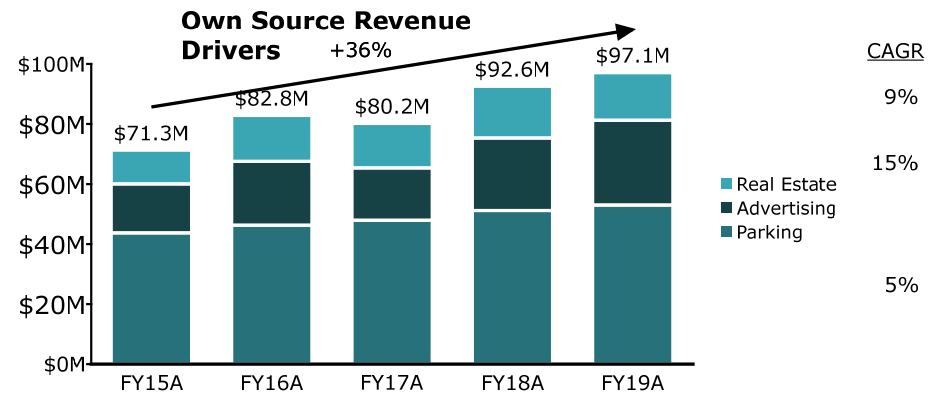
- New advertising contract implemented in 2016 with Outfront Media
- More than 225 digital panels (in-station and urban) installed to date at no cost to MBTA

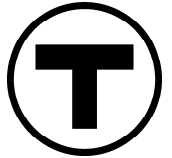
**Real Estate**

- South Station lease amended & restated
- Increased short term licensing revenue and existing tenants rents to market rate

**Underlying Model Assumptions**

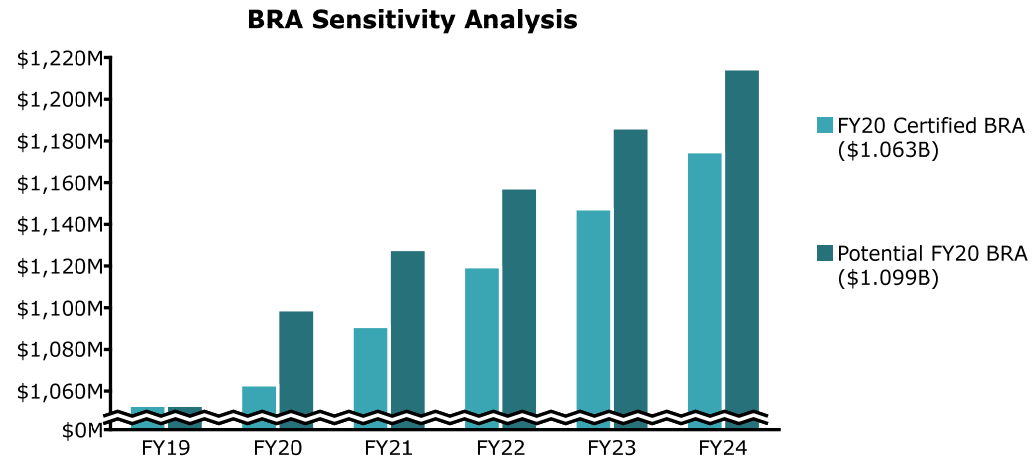
- **Parking** – 4.6% CAGR (10 years)
- **Advertising** – 4.4% CAGR (10 years)
- **Real Estate** - 4.6% CAGR (10 years)

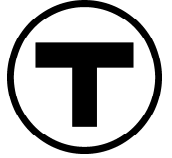




## Sales Tax - Base Revenue Amount (BRA) Revenue Driver

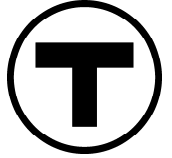
- Underlying Model Assumptions
  - FY20 BRA at certified amount: **\$1.063B**
  - 2.3% CAGR (FY20-FY24)
- Legislative authorization allows for potential statutory transfer of up to **\$1.099B** (\$36M above certified amount)
  - 2.3% CAGR from baseline results in cumulative additional revenue of \$189M between FY20-FY24
  - Additional revenue would be prioritized for Flex Force and Capital Acceleration spending





## Current Operating Expense Growth Assumptions

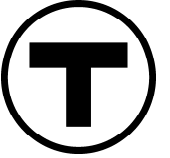
	FY2020	FY2021	FY2022	FY2023	FY2024	CAGR FY20-24
<b><u>OPERATING EXPENSES</u></b>						
<b>Wages and Fringe</b>	<b><u>6.4%</u></b>	<b><u>4.9%</u></b>	<b><u>4.4%</u></b>	<b><u>7.1%</u></b>	<b><u>2.8%</u></b>	<b><u>4.8%</u></b>
Wages	8.1%	4.0%	4.1%	6.3%	2.7%	4.3%
Overtime	-30.5%	4.7%	2.6%	1.2%	2.6%	2.8%
Fringe	10.4%	6.5%	5.2%	9.0%	3.0%	5.9%
<b>Materials, Supplies and Services</b>	<b><u>2.8%</u></b>	<b><u>2.1%</u></b>	<b><u>11.2%</u></b>	<b><u>9.6%</u></b>	<b><u>2.3%</u></b>	<b><u>6.2%</u></b>
<b>Purchased Services</b>	<b><u>0.8%</u></b>	<b><u>0.9%</u></b>	<b><u>3.2%</u></b>	<b><u>5.8%</u></b>	<b><u>2.2%</u></b>	<b><u>3.0%</u></b>
Commuter Rail	2.4%	3.2%	3.3%	6.4%	2.1%	3.7%
The RIDE	-5.3%	-7.6%	3.1%	3.7%	2.5%	0.3%
Ferry and LSS	6.8%	3.0%	3.0%	3.0%	3.0%	2.5%
<b><u>DEBT SERVICE</u></b>	<b><u>0.8%</u></b>	<b><u>6.2%</u></b>	<b><u>-6.2%</u></b>	<b><u>3.8%</u></b>	<b><u>-3.8%</u></b>	<b><u>-0.1%</u></b>
Interest	-2.9%	2.9%	-2.1%	0.4%	0.6%	0.4%
Principal Payments	3.9%	8.8%	-9.3%	6.5%	-7.1%	-0.6%
<b>TOTAL EXPENSES</b>	<b><u>3.1%</u></b>	<b><u>3.8%</u></b>	<b><u>2.5%</u></b>	<b><u>6.4%</u></b>	<b><u>1.2%</u></b>	<b><u>3.5%</u></b>



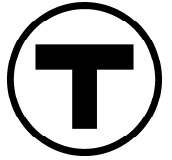
## Current Revenue Growth Assumptions

	FY2020	FY2021	FY2022	FY2023	FY2024	CAGR FY20-24
<b><u>OPERATING REVENUES</u></b>						
Revenue from Transportation	4.1%	0.2%	0.1%	4.3%	3.9%	2.1%
	Next Fare Increase Not Expected Until FY23					
Other Operating Revenues	23.6%	-5.9%	6.0%	4.4%	3.1%	1.8%
Advertising	28.6%	-8.7%	6.0%	6.6%	4.1%	1.8%
Parking	18.1%	3.6%	3.5%	3.4%	3.3%	3.5%
Real Estate	36.5%	-23.3%	16.9%	2.6%	1.8%	-1.6%
Other Operating	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%
<b><u>NON-OPERATING REVENUES</u></b>						
Dedicated Sales Tax Revenue	0.9%	2.6%	2.6%	2.5%	2.4%	2.5%
Dedicated Local Assessments	2.5%	2.6%	2.6%	2.5%	2.4%	2.5%
Other Income	-34.7%	-13.7%	-46.3%	0.0%	0.0%	-17.5%
<b>TOTAL REVENUES</b>	<b>2.1%</b>	<b>1.1%</b>	<b>1.2%</b>	<b>3.2%</b>	<b>2.9%</b>	<b>1.7%</b>

\*FY22 Real Estate increase reflects North Station Parking Garage lease to add \$2.2M/year  
Draft for Discussion and Policy Purposes Only

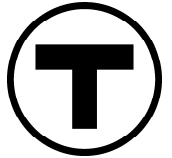


# Operating Budget Assumptions



## Key Risks/Opportunities

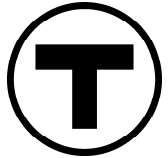
- Impact of PFML – need for additional transportation staff (108 estimate assumed in model)
- Short and long term maintenance
  - E.g. Red Line Derailment, Orient Heights Flood
  - Future Proactive Right of Way Maintenance Programs [Capital Acceleration]
- Impact of capital acceleration on revenue, debt financing and operating expenses [hiring/staffing/inspections] - \$50M Flex Force
- Underfunded pension liability expense escalates and/or plan asset return is lower than fund projection
- Safety Study Improvements
- Better Bus Project and other vehicle improvement projects (e.g., Commuter Rail)
- Contract Renewals:
  - The RIDE vendor transition ----- FY21
  - Key bus route expansion ----- FY21
  - Ferry Service Contract ----- FY22
  - Commuter Rail Contract ----- FY23
- Execution of major capital projects over the next 5 years:
  - FY20 - RL/OL Cars
  - FY21 - PTC/ATC
  - FY22 - AFC 2.0
  - FY23 - South Coast Rail, GLX / GLT
- Schedule changes, acceleration and/or delays will alter model
- Fare revenue growth dropping below 2.4%
  - E.g., Impact of low-income fare feasibility study
- Own Source Revenue (OSR) increases below forecast
- Sales Tax – estimated collections above BRA



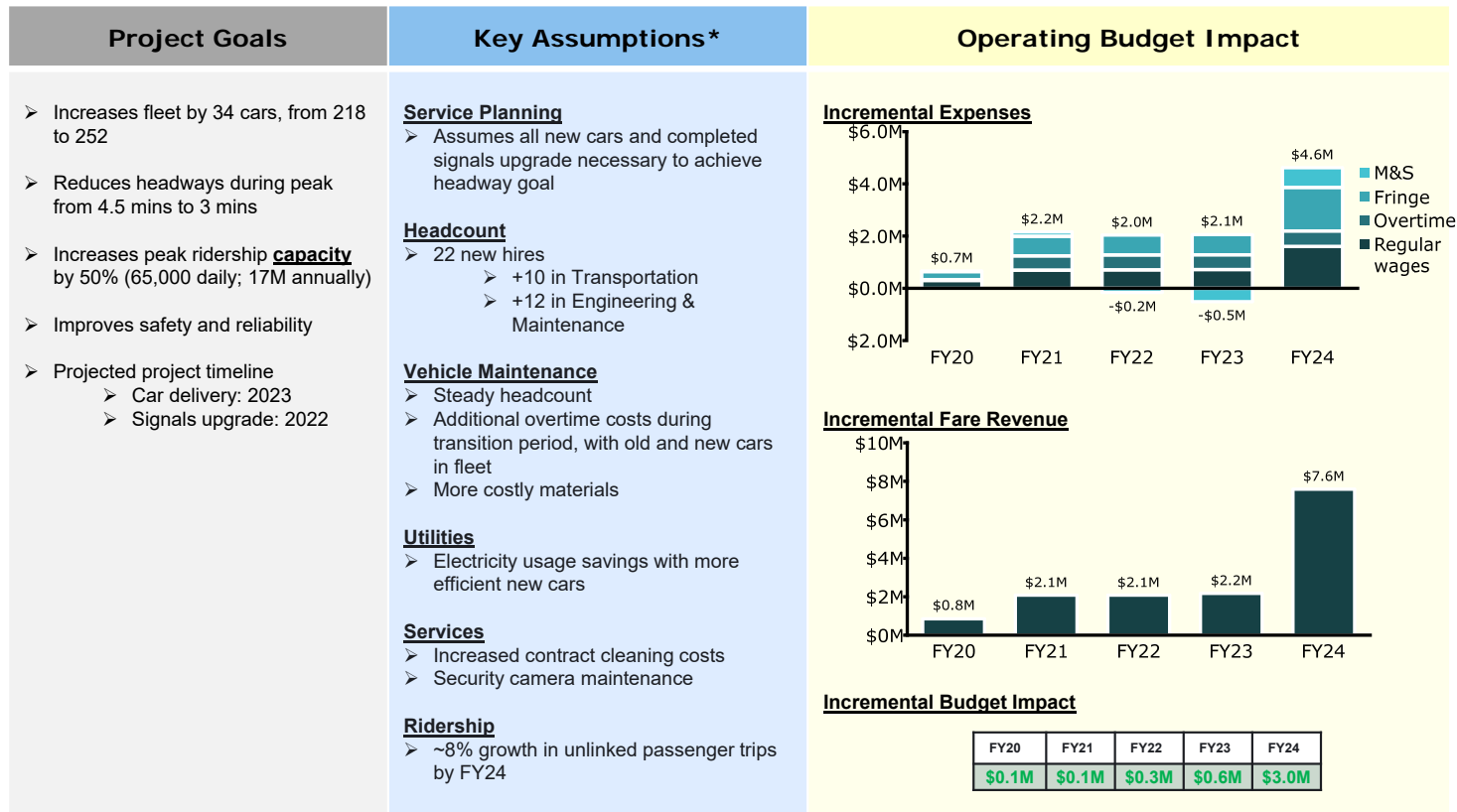
# New Orange Line Cars Model

Project Goals	Key Assumptions*	Operating Budget Impact										
<ul style="list-style-type: none"> <li>➤ Increases fleet by 32 cars, from 120 to 152</li> <li>➤ Reduces headways during peak from 6 mins to 4.5 mins</li> <li>➤ Increases peak ridership <b>capacity</b> by 40% (30,000 daily; 7M annually)</li> <li>➤ Improves safety and reliability</li> <li>➤ Projected project timeline                             <ul style="list-style-type: none"> <li>➤ Car delivery: 2022</li> <li>➤ Signals upgrade: 2022</li> </ul> </li> </ul>	<p><b>Service Planning</b></p> <ul style="list-style-type: none"> <li>➤ Assumes all new cars and completed signals upgrade necessary to achieve headway goal</li> </ul> <p><b>Headcount</b></p> <ul style="list-style-type: none"> <li>➤ 15 new hires                             <ul style="list-style-type: none"> <li>➤ +5 in Transportation</li> <li>➤ +10 in Engineering &amp; Maintenance</li> </ul> </li> </ul> <p><b>Vehicle Maintenance</b></p> <ul style="list-style-type: none"> <li>➤ Steady headcount</li> <li>➤ Additional overtime costs during transition period, with old and new cars in fleet</li> <li>➤ More costly materials</li> </ul> <p><b>Utilities</b></p> <ul style="list-style-type: none"> <li>➤ Electricity usage savings with more efficient new cars</li> </ul> <p><b>Services</b></p> <ul style="list-style-type: none"> <li>➤ Increased contract cleaning costs</li> <li>➤ Security camera maintenance</li> </ul> <p><b>Ridership</b></p> <ul style="list-style-type: none"> <li>➤ ~6% growth in unlinked passenger trips by FY24</li> </ul>	<p><b>Incremental Expenses</b></p> <p><b>Incremental Fare Revenue</b></p> <p><b>Incremental Budget Impact</b></p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>FY20</th> <th>FY21</th> <th>FY22</th> <th>FY23</th> <th>FY24</th> </tr> </thead> <tbody> <tr> <td style="color: green;">\$0.8M</td> <td style="color: green;">\$0.8M</td> <td style="color: green;">\$1.3M</td> <td style="color: green;">\$1.9M</td> <td style="color: green;">\$3.4M</td> </tr> </tbody> </table>	FY20	FY21	FY22	FY23	FY24	\$0.8M	\$0.8M	\$1.3M	\$1.9M	\$3.4M
FY20	FY21	FY22	FY23	FY24								
\$0.8M	\$0.8M	\$1.3M	\$1.9M	\$3.4M								

\*Model currently assumes change during peak service only. Assumptions provided by senior Operations staff.

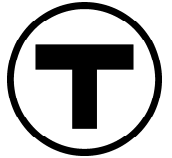


## New Red Line Cars Model

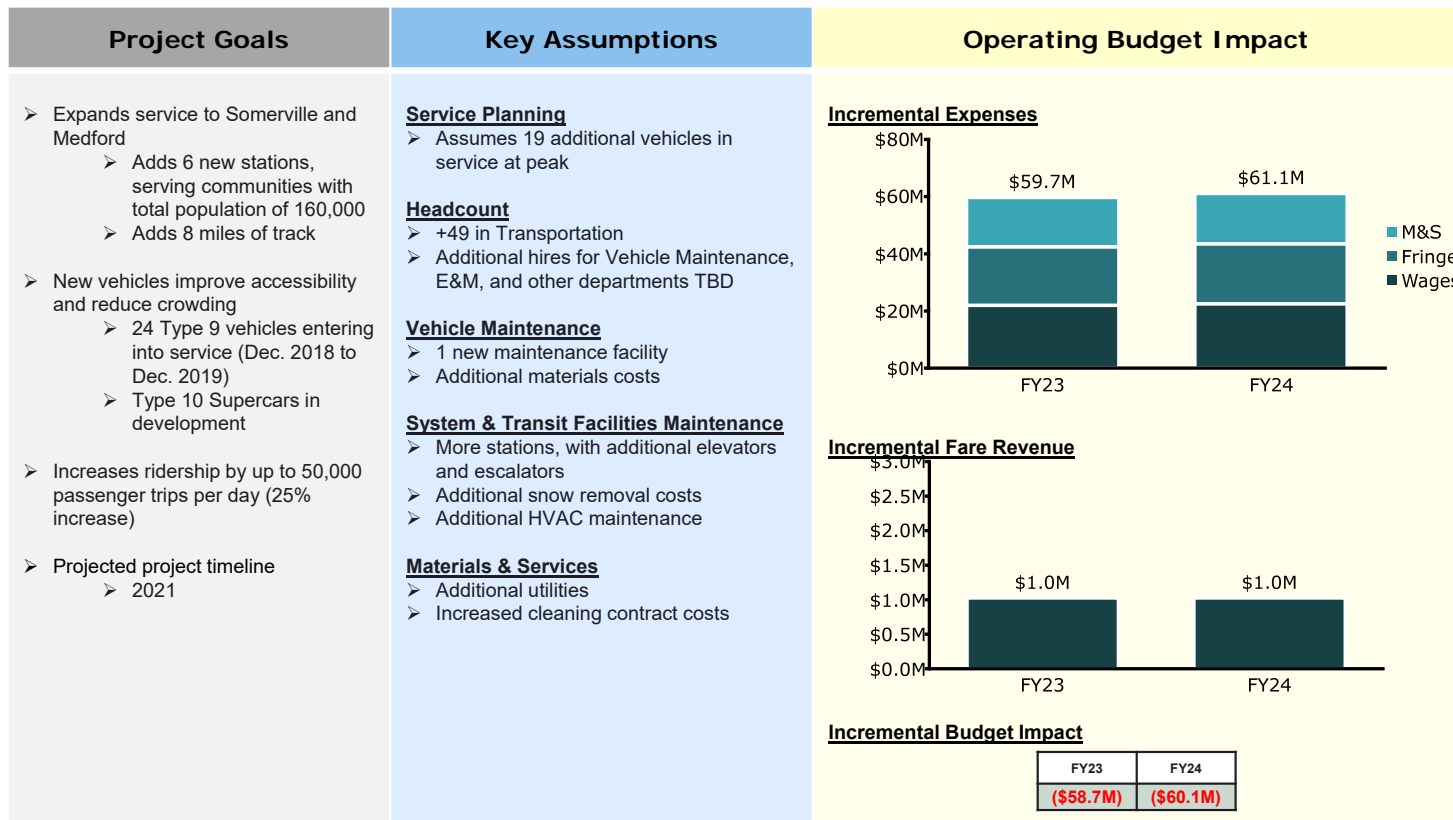


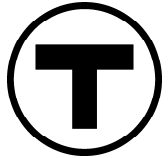
\*Model currently assumes change during peak service only. Assumptions provided by senior Operations staff.



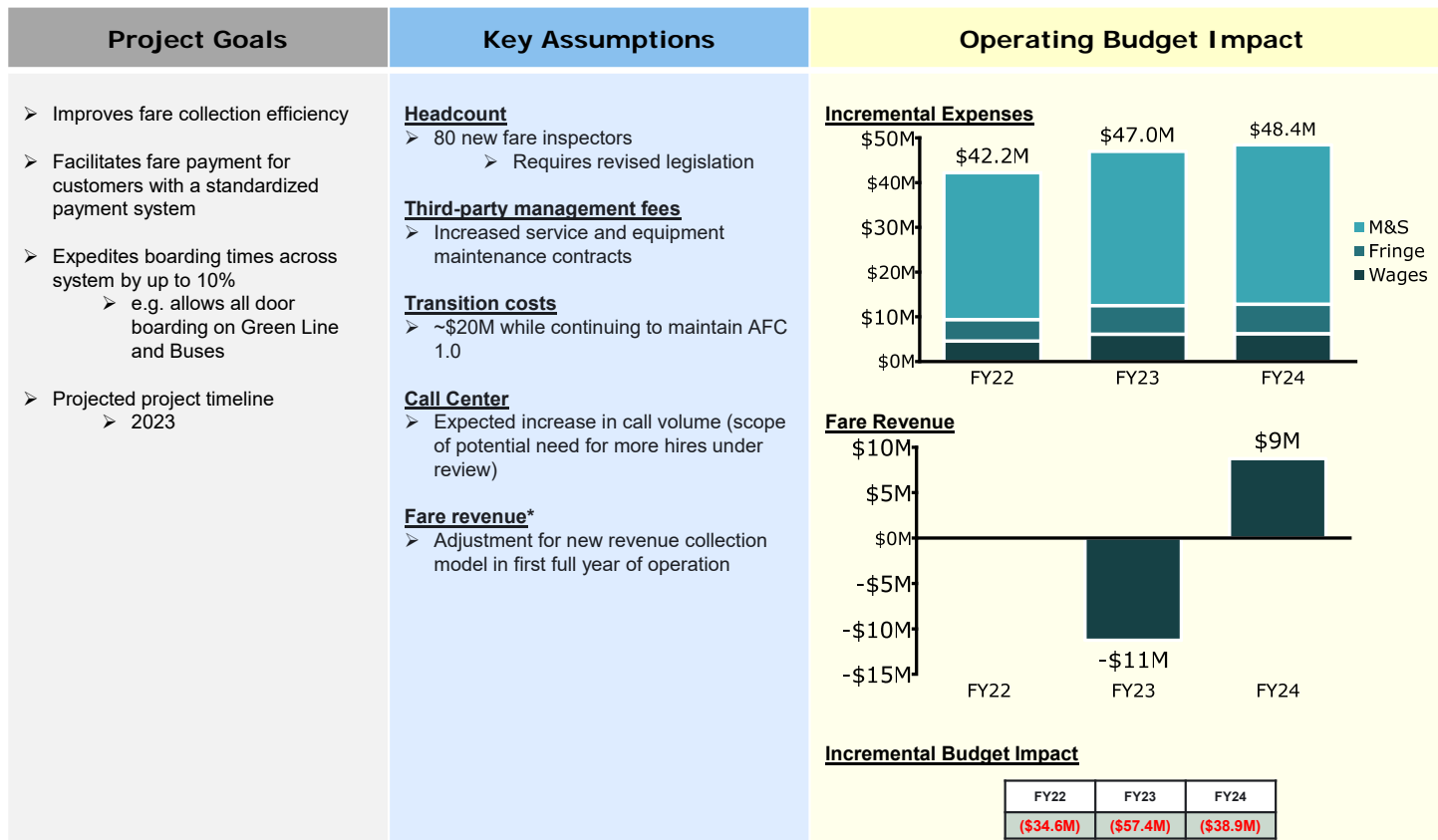


## Green Line Extension (GLX) Model





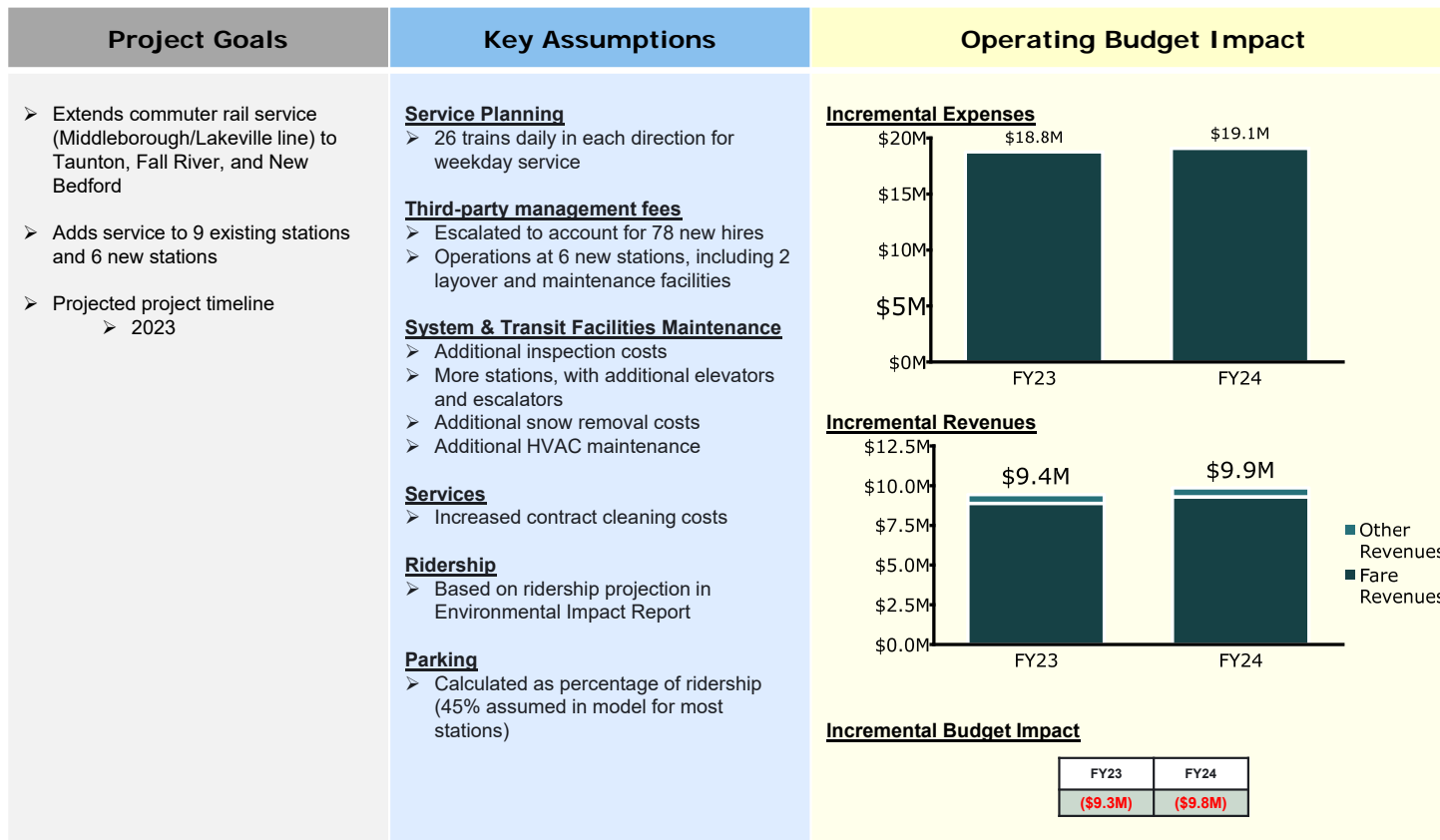
## AFC 2.0/AFC 1.0 Model

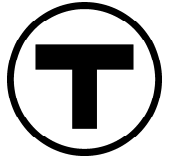


\*Ring of Steel Revenue included in calculations.  
Revenue adjustment due to fare policy changes.

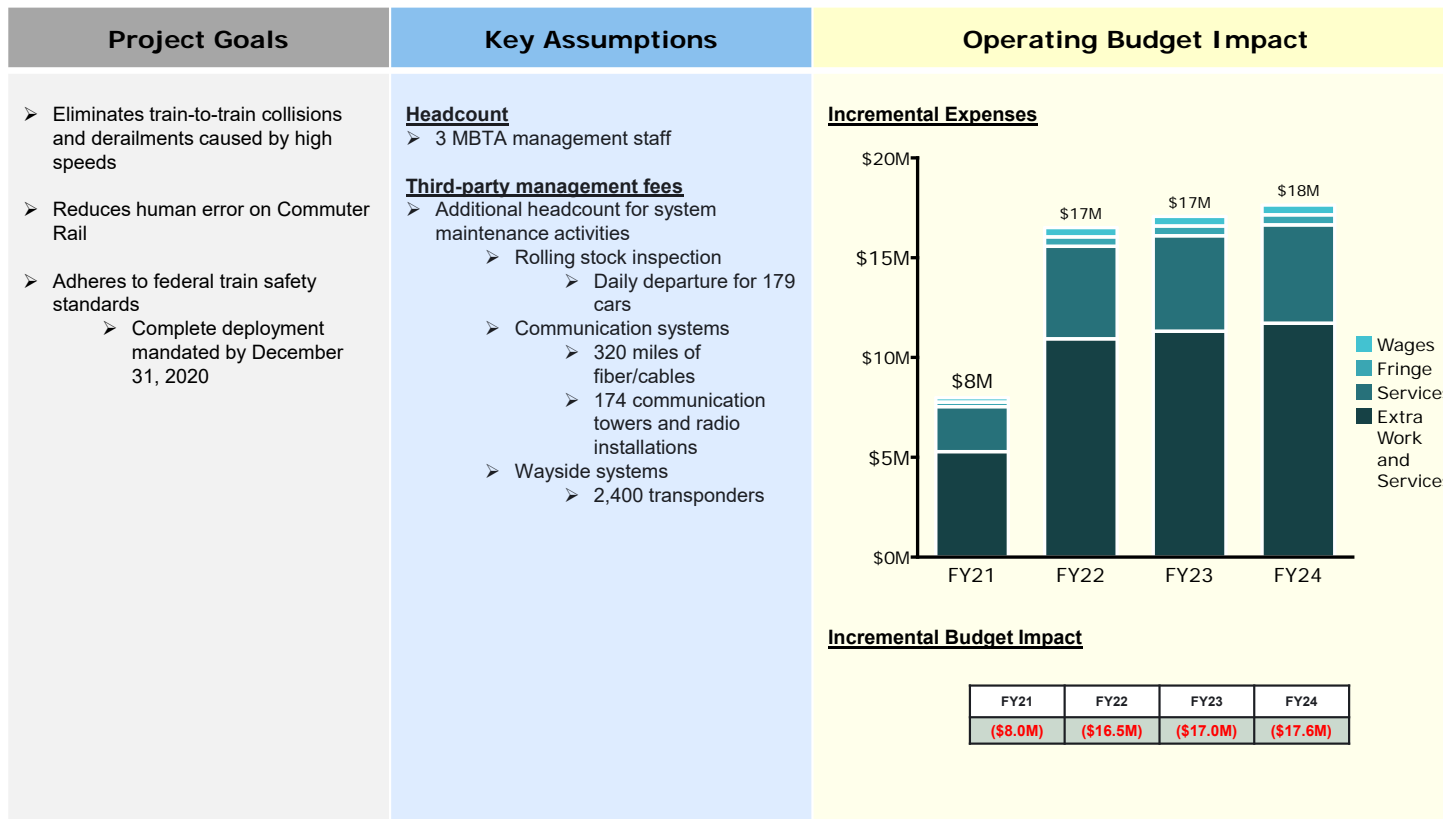


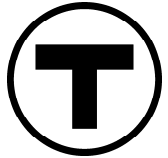
## South Coast Rail (SCR) Model





## PTC/ ATC Model





## Project Implementation Impact– Wages, OT & Fringe

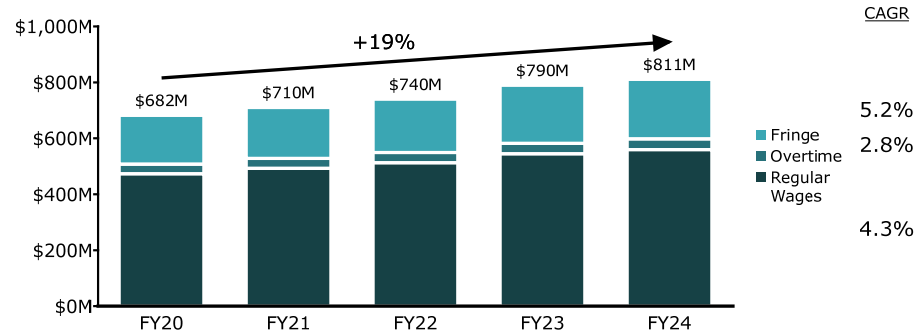
### Committed Future Model Assumptions

- **Regular Wages**
  - 4.3% annual growth (5 years)
    - 1.3% over current state
  - Additional hires as capital projects come online
- **Overtime**
  - 2.8% annual growth (5 years)
    - 0.3% more than current state
  - Hiring to full capacity reduces OT
- **Fringe (excluding Pension)**
  - 5.2% annual growth (5 years)
  - 2.3% higher than current state
    - PMFL

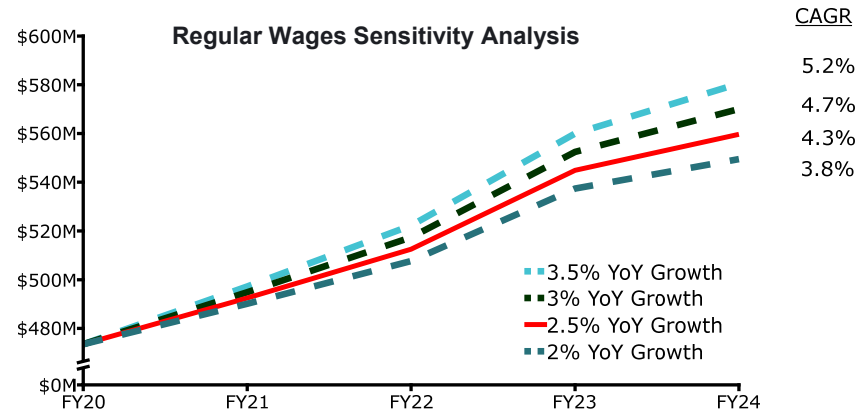
### Sensitivity Analysis

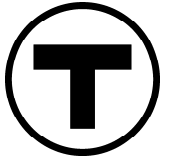
- Current projection assumes 2.5% YoY growth
- +2% YoY Growth
  - Cumulative Difference in expenses vs. current projection (FY20-FY24): **\$25M**
- +3.0% YoY growth
  - Cumulative difference in expenses vs. current projection (FY20-FY24): **(\$25M)**
- +3.5% YoY growth
  - Cumulative difference in expenses vs. current projection (FY20-FY24): **(\$50M)**

### Headcount Related Cost Drivers



### Regular Wages Sensitivity Analysis





## Project Implementation Impact – Pension

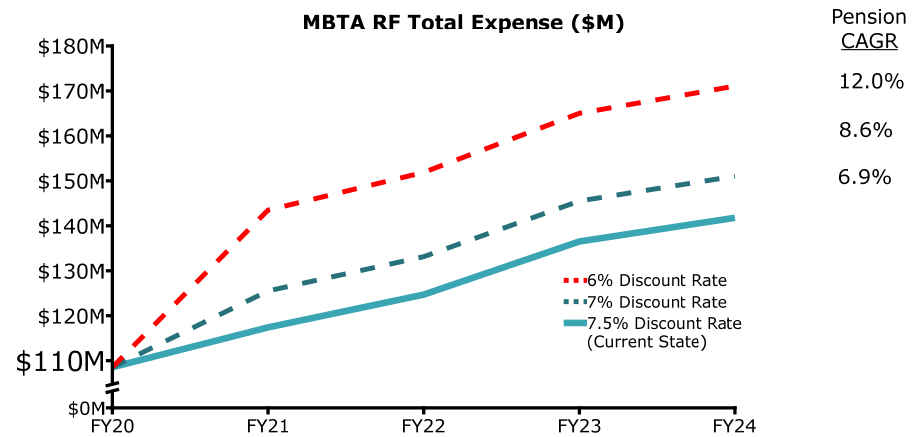
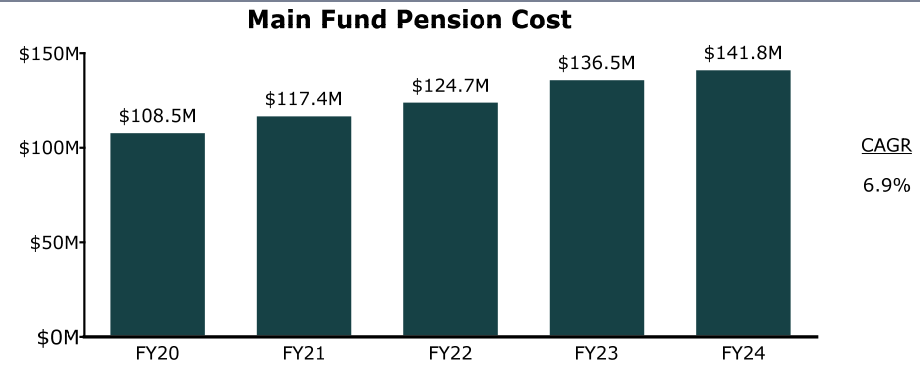
**Committed Future Model Assumptions**

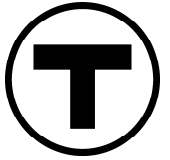
- Pension
  - 6.9% CAGR (5 years)

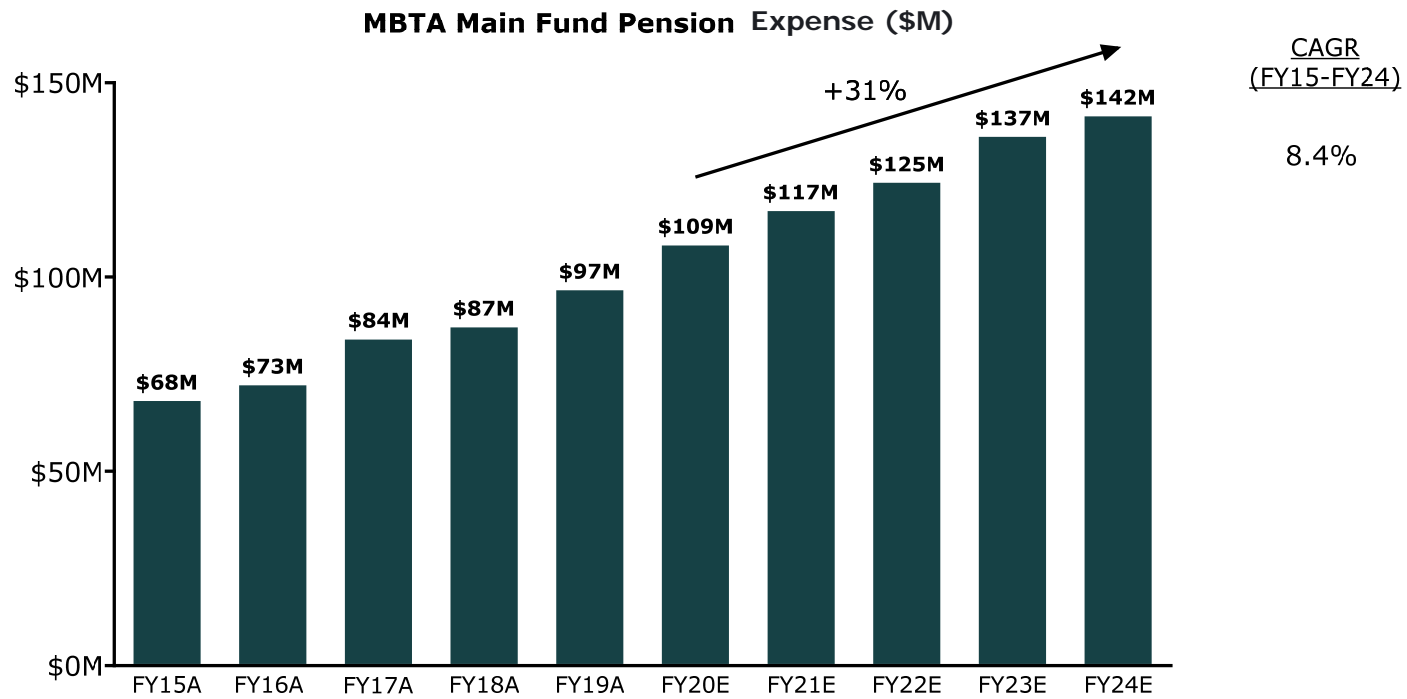
**Sensitivity Analysis**

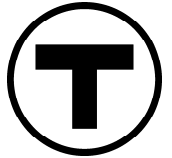
- 6% Discount Rate
  - Cumulative difference in expenses (FY20-FY24): **(\$111M)**
- 7.0% Discount Rate
  - Cumulative difference in expenses (FY20-FY24): **(\$35M)**



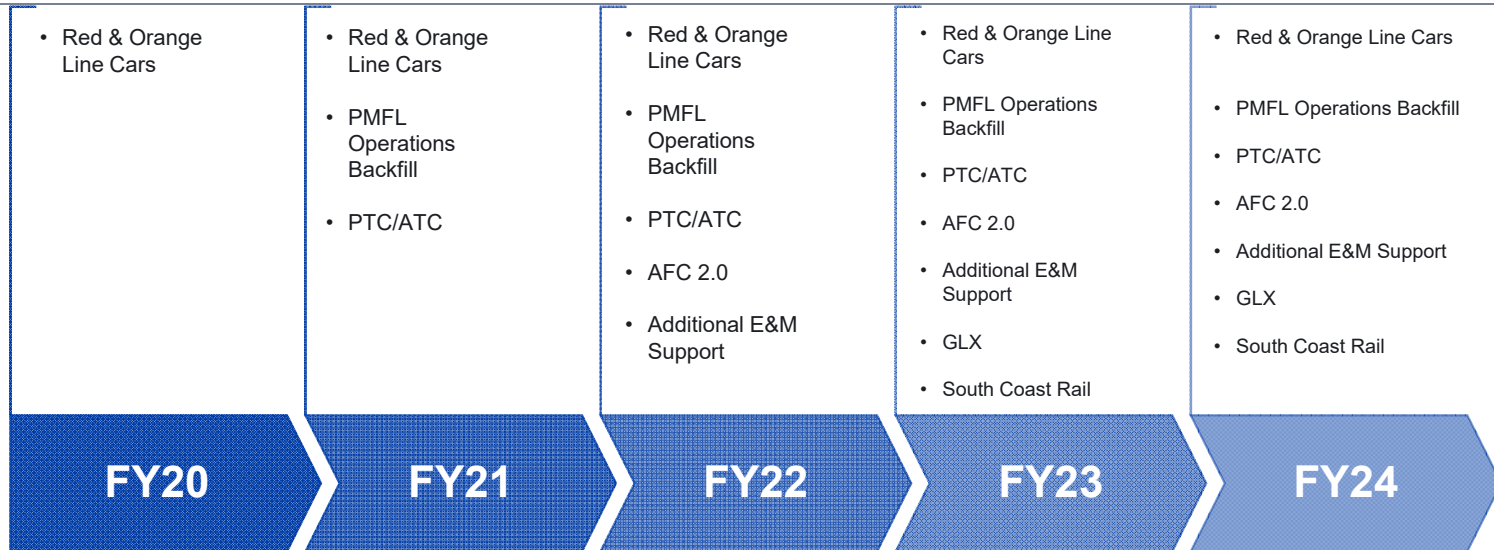


## MBTA Main Fund pension expense projected to rise significantly

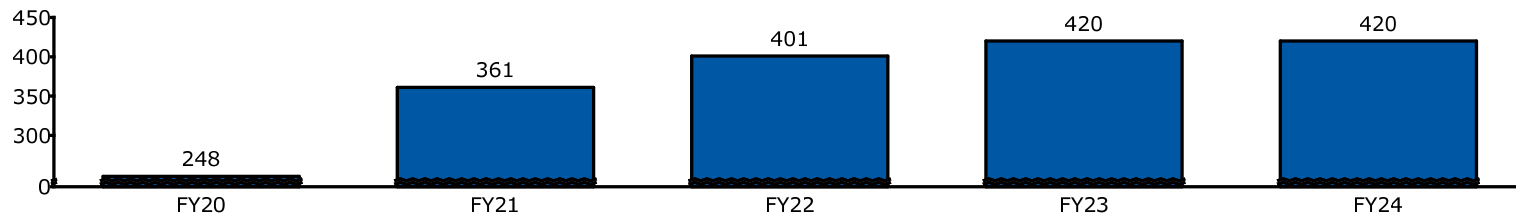




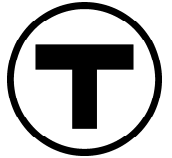
# Projected Headcount Growth



**Headcount Required to Support Initiatives**







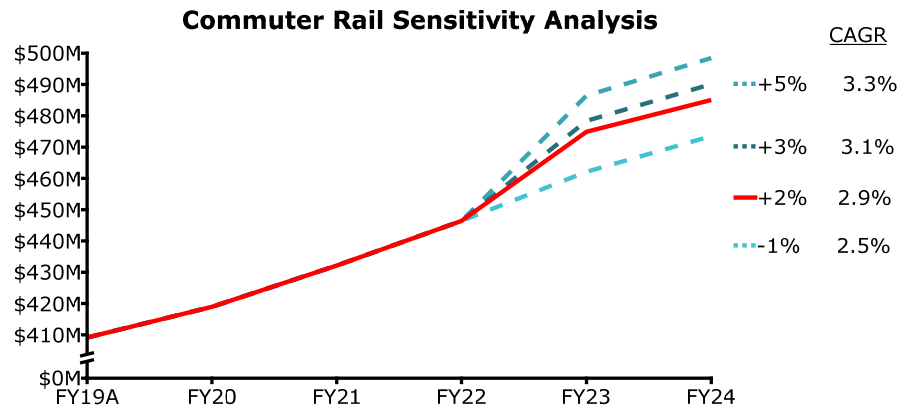
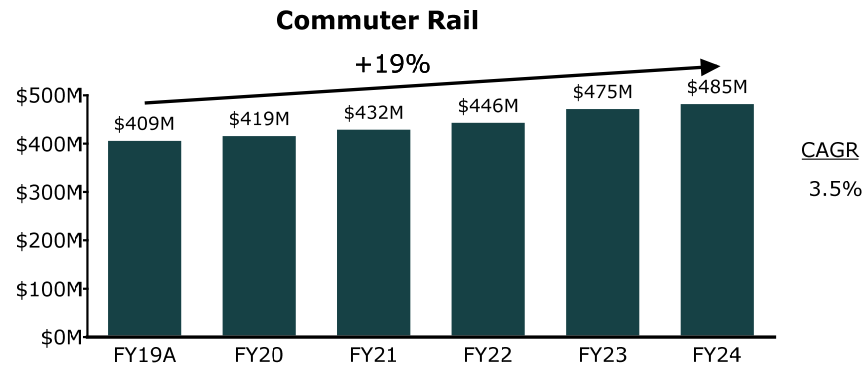
## Project Implementation Impact – Commuter Rail

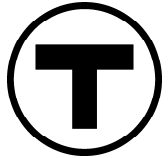
### Committed Future Model Assumptions

- Pension = 3.0% annual growth (5 years)
- PTC/ATC will impact Extra Work & Services costs
- South Coast Rail will be managed by third party contractors

### Sensitivity Analysis

- The Commuter Rail payment has 4 components
  - Fixed Payment
  - Fuel
  - Extra Work & Services
  - PRIA
- One Variable was examined for this analysis
  - -1% Fixed Rate Growth
  - +2% Fixed Rate Growth (Current Trajectory)
  - +3% Fixed Rate Growth
  - +5% Fixed Rate Growth





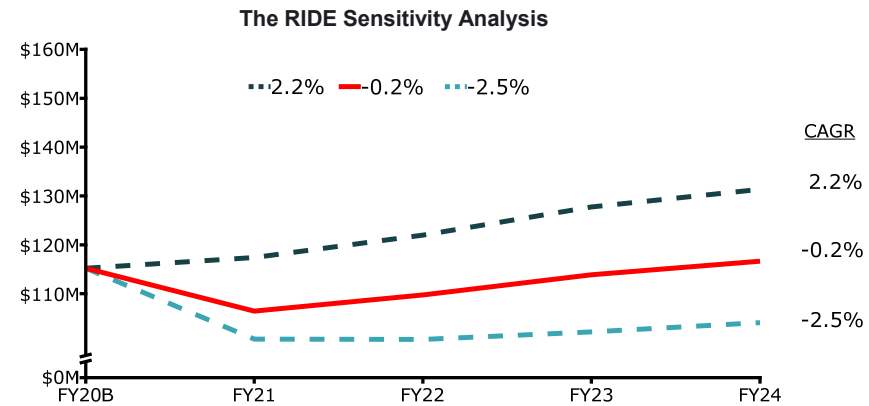
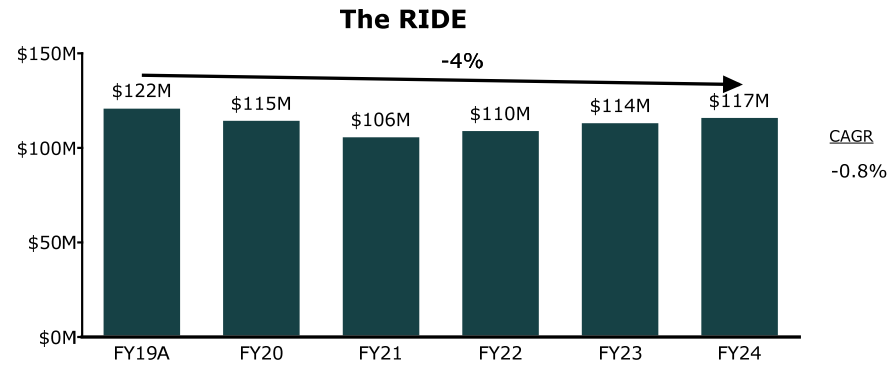
## Project Implementation Impact – The RIDE

### Committed Future Model Assumptions

- > Capital projects not expected to have a significant impact on the RIDE
- > Demand, policy changes, and vendor management are the main drivers

### Sensitivity Analysis

- > **-2.5% CAGR**
  - > Demand/Population Growth: 0% per year
  - > Strong productivity improvements due to new scheduling software
  - > Changes to co-pay for on-demand pilot: in line with proposal
  - > Modest increase in Dedicated Service Providers (DSP) fixed/variable rates above FY19 rates
  - > DSP New Contract Date: Jan 1, 2020
- > **-0.2% CAGR (current trajectory)**
  - > Demand/Population Growth: 2% per year
  - > Modest productivity improvements due to new scheduling software
  - > Changes to co-pay for on-demand pilot: in line with proposal
  - > Modest increase in Dedicated Service Providers (DSP) fixed/variable rates above FY19 rates
  - > DSP New Contract Date: Jan 1, 2020
- > **2.2% CAGR**
  - > Demand/Population Growth: 2% per year
  - > No productivity improvements due to new scheduling software
  - > No changes to co-pay for on-demand pilot
  - > 5% increase in DSP fixed/variable rates
  - > DSP New Contract Date: Feb 1, 2020

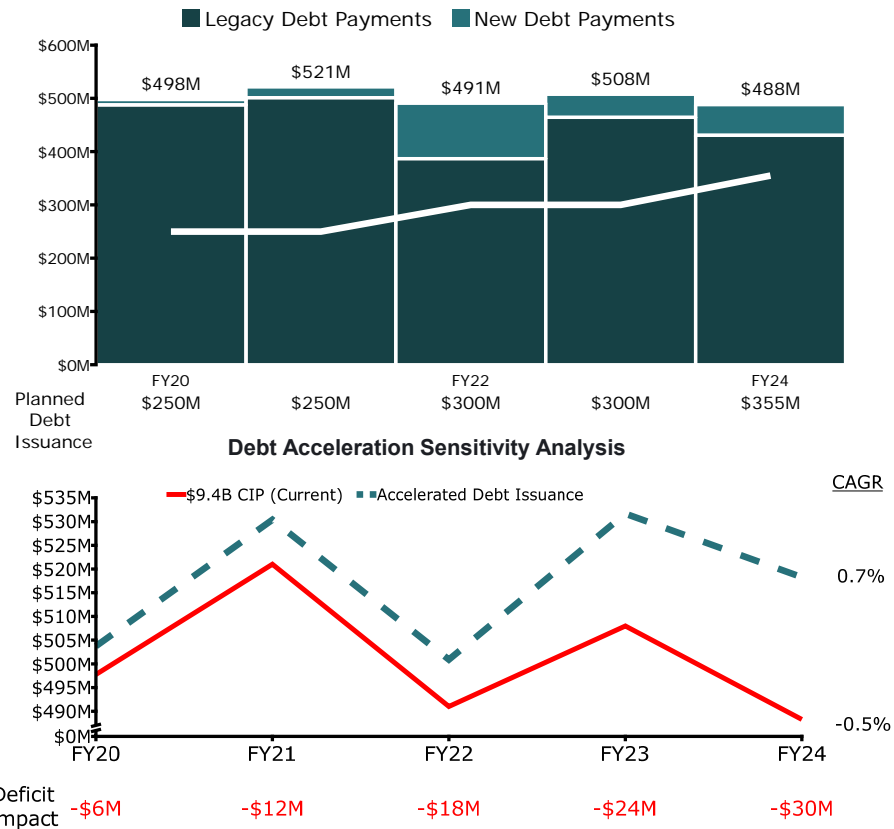


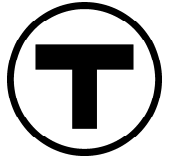


## Project Implementation Impact – Accelerating Debt Issuance

### Committed Future Model Assumptions

- Accelerating Debt Issuance by \$100M/year will add ~\$6M/year to debt service payment
- No Debt was issued in FY19





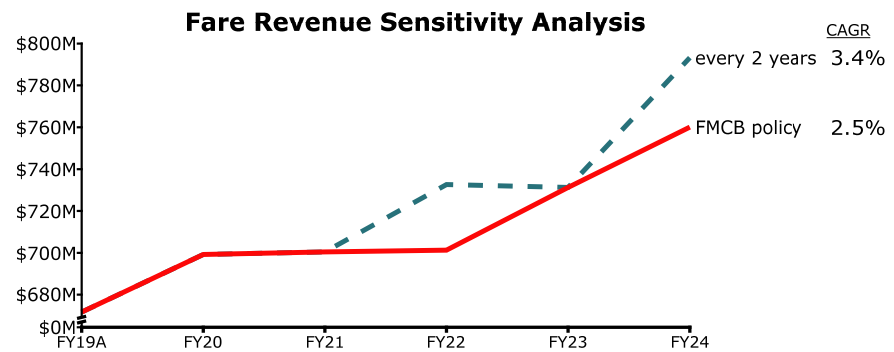
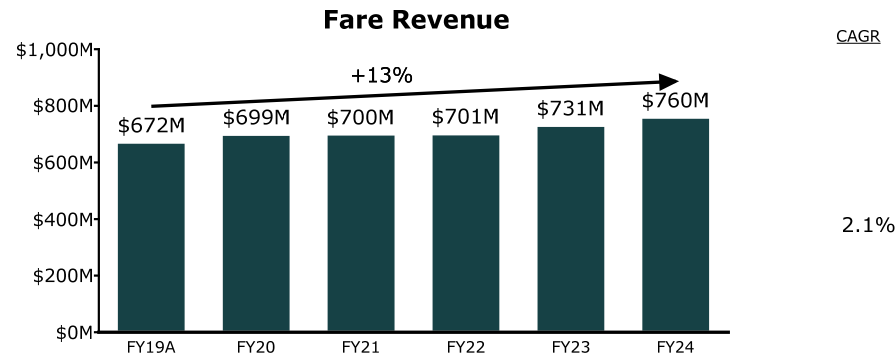
## Project Implementation Impact – Fare Revenue

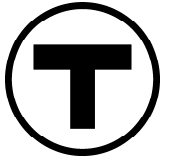
### Committed Future Model Assumptions

- +4.5% fare increases assumed in FY23, in line with current FMCB policy
- Assumes capital projects completed according to current projected schedules
- Fare policy decisions are key driver

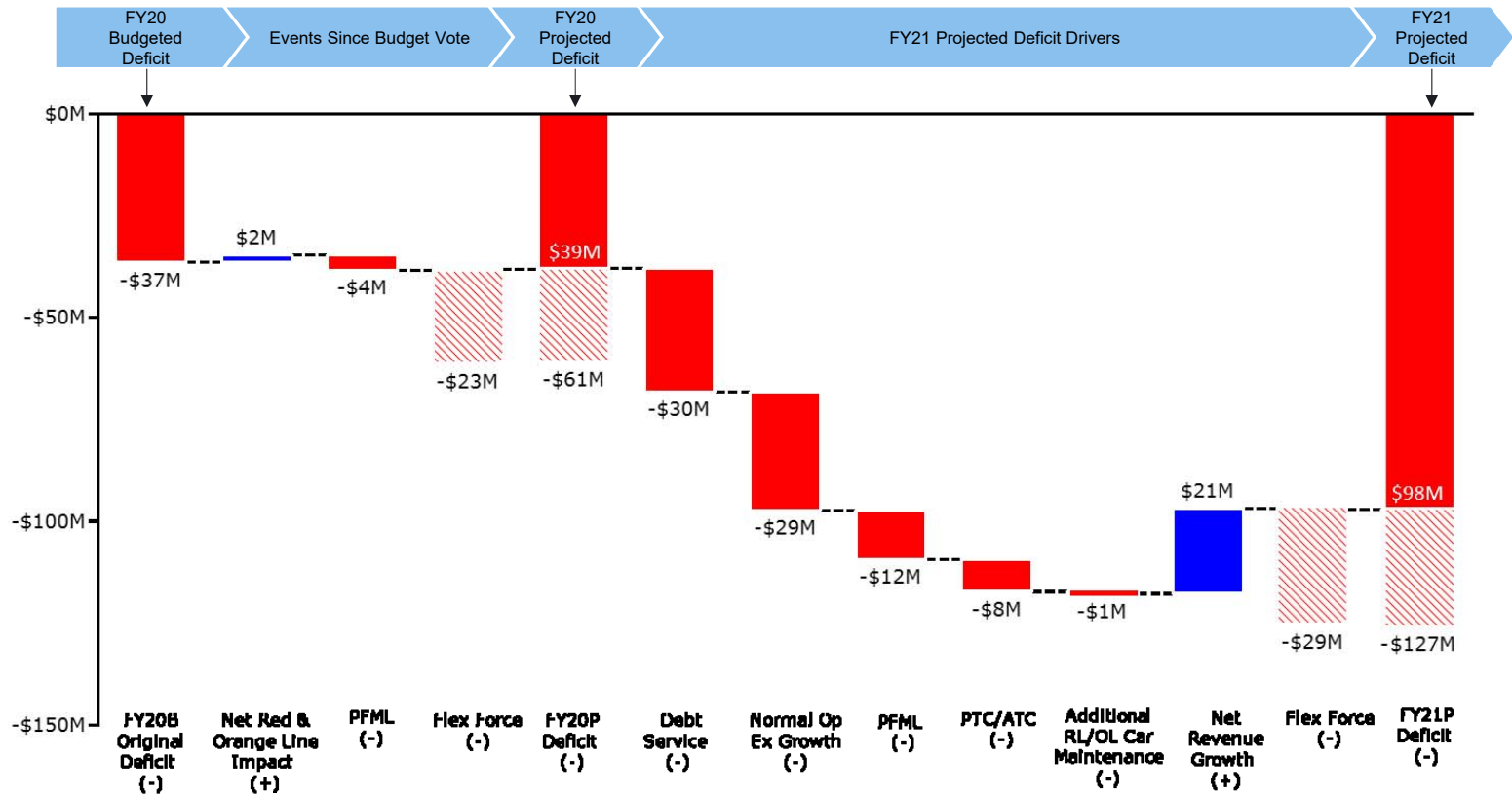
### Sensitivity Analysis

- Both scenarios assume fare increases of 4.5%, but at different frequencies
- Fare increases every 2 years (FY22, FY24)
  - Cumulative additional revenues vs. current projection (FY21-FY24): **\$64.6M**



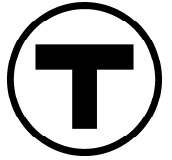


# Cost Drivers: FY20-21



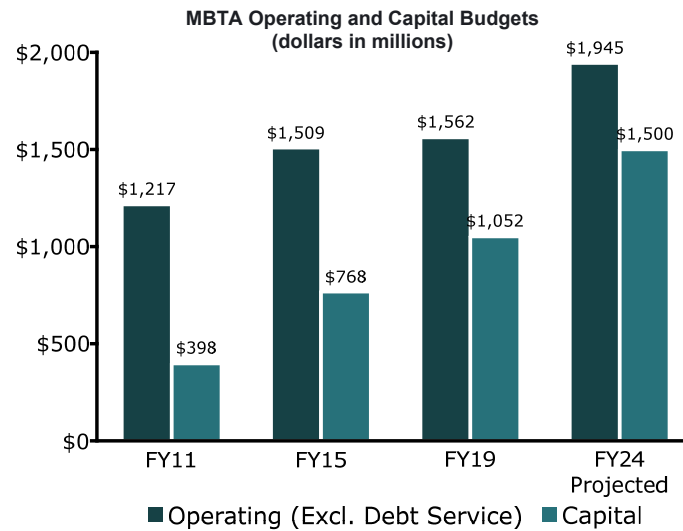
Draft for Discussion and Policy Purposes Only

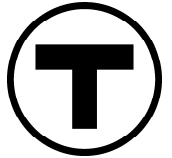
\*Due to rounding, numbers presented throughout this slide may not add up precisely to the totals provided



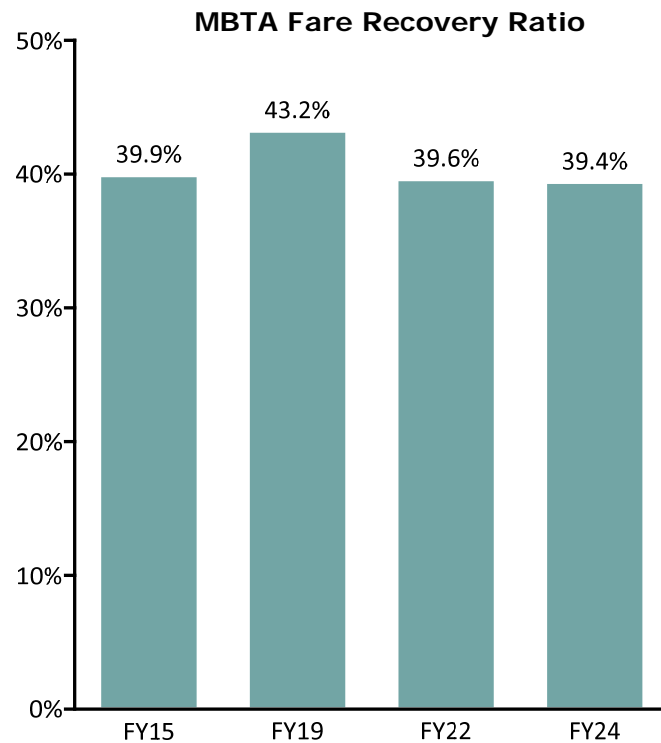
## Budget Impact of Capital Project Implementation

- Executing the capital plan requires the involvement of operating resources, including Track Laborers, Bus Operators, etc.
- Over time, available resources in the operating budget have stayed relatively flat while capital expenditures have increased substantially
- The availability of operating-funded support staff is critical to the delivery of the capital program, and acceleration efforts necessitate an incremental reliance on operating resources





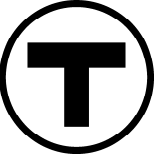
## Fare Recovery Ratio Currently Projected to Return to Pre-FY15 Levels



- “Fare recovery ratio” (FRR) measures transit system operating efficiency
- Calculation: total fare revenue / non-debt operating expense
- FRR shows what total % of system operating expense (not including debt) are covered by riders
- Systems with higher FRR require less taxpayer subsidy
- Legislative goal to reach a FRR of 50%

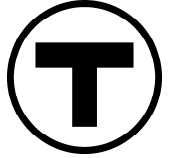
*“In accordance with Section 6A of the 2013 Session Law Chapter 46, the MBTA has a goal to increase the Farebox Recovery Ratio (FRR) by at least 10 percent of the existing ratio for each rolling 5 year period. This policy sets a target of reaching a FRR of 50 percent.”*

**Stronger fare recovery ratio = improved operating efficiency**



# Recommendations





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## Recommendations

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- Management Priorities:
  - Active Budget Management
  - Maintain Fiscal Discipline
  - Effective Workforce Planning
  - Proactive Management of Pension Plans
  - Regular Financial Presentations
- Short Term Focus:
  - Procurement Industry Best Practices
    - Planning for Major Contracts e.g. FY22 Commuter Rail Contract
  - Pursue Flex Force Funding to support Capital Acceleration
  - Review Lock Box Policy to address Legislative restriction on capital salaries
  - Accountable management of capital acceleration and the CIP
    - Workforce Planning
    - Business process review and redesigns: Eliminate Bottlenecks
    - Enterprise application upgrades and systems integration
    - Ensure adequate financing, proper cost accounting and manage the debt cycle
  - Pursue and Achieve Own Source Revenue Targets
- Plan for Tomorrow Today (Long Term Focus):
  - Plan and manage for integration of capital projects into service
  - Development and implementation of business plans for expansion of service
  - Continuous improvement of the pro forma forecast