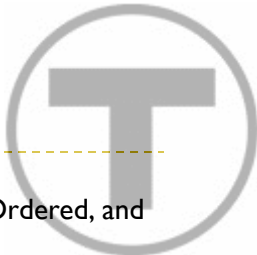


Days in Year	365	Work Days in Year	261
104 Regular Days Off	104	Average Employee Availability	204
FY14 Absences	57.27	Grand Total	22.51
	30.13	Vacation/Holiday/ Other Day Off	Unscheduled Total
Vacation	17.60	FMLA	7.56
Holiday	10.99	Sick	6.33
Compensatory	0.56	Reported Injury/Worker's Comp	3.68
Personal Day	0.51	Inactive	1.08
Other Day Off	0.47	ADA	1.04
	4.63	Sick Paid Protected	0.60
	Scheduled Total	Excused No Pay	0.52
Training	2.19	Bereavement	0.38
Suspended	1.73	Non-Authorized	0.29
Military	0.26	Waived	0.29
Union Business	0.20	Disqualified	0.28
Jury Duty	0.14	Unexcused	0.19
Parental	0.07	SNLA	0.11
Court-Ordered	0.02	AWOL	0.07
Leave of Absence	0.02	Other Protected	0.04
		Miss	0.03
		Red Miss	0.02



Source: MBTA Employee Availability Reports, FY2014

Back on Track: An Action Plan to Transform for the MBTA categorized Training, Suspended, Military, Jury Duty, Parental, Court-Ordered, and Leave of Absence as 'unscheduled' leave. A further refinement and understanding of the data are shown here.